

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	15030, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.							
10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	2.15	1.90	0.1672	0.1821	0.1524	0.6740	0.6740
	This unit refers to:							
	. the growing of cereal crops such as corn, oats, barley or wheat;							
	. the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas;							
	. the growing of forage crop plants such as alfalfa, millet or clover;							
	. the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries;							
	. the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce;							
	. the growing of fine herbs in fields;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	2.75	2.48	0.1678	0.1267	0.0911	0.8749	0.8749	0.8749
	This unit refers to :								
	. the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;								
	. the operation of the following mineral mines :								
	. salt;								
	. diamonds.								
	This unit also refers to :								
	. the concentration of the ores referred to under this unit.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the production of gold or silver bullion.								
	This unit does not refer to :								
	. the melting and refining of non-ferrous metals.								
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	3.08	2.81	0.2213	0.2044	0.1749	0.7532	0.7532	0.7532
	This unit refers to :								
	. the operation of a crushed or freestone quarry for such								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
	<ul style="list-style-type: none"> . chipping outside the forest; . tree and shrub surgery; . bracing work. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . fighting of diseases and insects affecting trees and shrubs; . fertilization and treatment of trees and shrubs; . planting and transplanting of trees and shrubs. <p>An employer classified under this unit can also be classified under the exceptional units 34410, 90010 and 90020.</p>								
15010	<p>Slaughtering of animals; meat cutting service; butchering of meat</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the slaughtering of animals; . meat cutting service; . the butchering of meat. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the tanning or packing of pelts or furs; . meat wholesaling in a building where meat cutting or butchering also takes place. 	3.55	3.27	0.4905	0.5166	0.4399	1.3874	1.3874	1.3874

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio		
				2020	2021	2020	2021	
	<ul style="list-style-type: none"> . sieving; . milling; . cleaning; . drying. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the processing of animal by-products other than for human consumption such as : <ul style="list-style-type: none"> . fat; . bones; . feathers; . blood; . entrails; . disposal. 							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	<ul style="list-style-type: none"> . the manufacture of nursing feed for young animals. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> . the growing of grains; . the manufacture of vitamins and minerals for animals. 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	Retail trade refers to mainly selling goods to consumers for personal or home use.							
	This unit does not refer to:							
	<ul style="list-style-type: none"> . bee-keeping; . maple growing; . the manufacture of beverages, whether alcoholic or non-alcoholic; . the manufacture of ready-cooked meals. 							
	An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.							
15070	Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes	2.11	1.86	0.2008	0.2081	0.1808	0.8459	0.8459
	This unit refers to:							
	<ul style="list-style-type: none"> . the processing of coffee by operations such as <ul style="list-style-type: none"> . the extraction of caffeine; . mixing; . grinding; . roasting; . the processing of tea, spices, seasonings or fine herbs by operations such as: <ul style="list-style-type: none"> . grinding; . mixing; . drying; 							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
	<ul style="list-style-type: none"> . the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts. 								
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture of stitched rubber clothing; . the stripping of tires or other recyclable materials; . the sorting of recyclable materials or objects; . the installation of manufactured products. 								
16040	<p>Manufacturing plastic products</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of plastic products. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of reinforced plastic products when the employer does not reinforce the plastic; . the manufacture of plastic bags when the employer manufactures plastic film; . the manufacture of synthetic marble products; . the manufacture of expanded resin products; . the composition of plastic. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the manufacture of stitched plastic clothing; . the sorting of recyclable materials or objects; 	2.01	1.76	0.2206	0.2469	0.1854	0.8127	0.8127	0.8127

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
16050	<ul style="list-style-type: none"> . the manufacture of woven or stitched plastic bags; . the installation of manufactured products. Manufacturing reinforced plastic products	2.59	2.32	0.2404	0.3202	0.2512	0.8965	0.8965	0.8965
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes; . the repair, excluding mechanical repairs, of products referred to under this unit. 								
	This unit does not refer to:								
	<ul style="list-style-type: none"> . the installation of manufactured products. 								
16070	Manufacturing body hygiene and care products; manufacturing drugs	1.16	0.94	0.0941	0.1141	0.0935	0.3706	0.3706	0.3706
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
.	the manufacturing of explosives.							
	This unit also refers to:							
.	the manufacturing of synthetic pigments;							
.	the manufacturing of alkalis such as potassium, ammonia or caustic soda;							
.	the manufacturing of halogens such as fluorine, chlorine, bromine or iodine;							
.	the manufacturing of acids such as sulfuric, hydrochloric or nitric acid;							
.	the manufacturing of styrofoam;							
.	the manufacturing of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;							
.	the bottling of gas such as carbon dioxide, hydrogen, oxygen, nitrogen or argon;							
.	the composition of foamed polyurethane;							
.	the manufacturing of devices for the use of explosives such as fuses or detonators;							
.	the manufacturing of pyrotechnics such as signal flares or fireworks;							
.	the manufacturing of propellant powder for air bags;							
.	the presentation of fireworks.							
	This unit does not refer to:							
.	the manufacturing, on site, of explosives or devices for the use of explosives where carried out during work included in unit 80040.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2020	2021	2020	2021
.	the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl;						
.	the dyeing of leather or fur;						
.	the manufacture of dental floss from string made of textile materials.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the cutting and binding of carpet material in carpets or mats;						
.	the manufacture of decoration or furniture accessories using textile materials of the cut and sewn type;						
.	the manufacture by extrusion of synthetic fibres or threads;						
.	printing on fabrics or clothing.						
	This unit does not refer to:						
.	the manufacture of mineral fibres;						
.	the operation of a laundromat;						
.	clothing inspection service including thread cutting activities, the sewing on of labels or buttons.						
	An employer who engages in both the manufacture of embroidered decorative articles or badges and the embroidery of fabrics is classified in this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
17030	Clothing manufacturing; shoe manufacturing; operation of a shoe repair shop; manufacturing of leather or imitation leather items	1.47	1.24	0.1096	0.1250	0.0947	0.6653	0.6653
	This unit refers to:							
	. the manufacturing of cut and sewn or knitted clothing;							
	. the manufacturing of cut and sewn shoes such as boots, shoes, slippers or moccasins;							
	. the operation of a shoe repair shop including the repair and dyeing of leather or imitation leather items;							
	. the manufacturing of leather or imitation leather items.							
	This unit also refers to:							
	. the manufacturing of samples of clothing;							
	. the manufacturing of knitted clothing such as sleeves, collars or cuffs if it requires sewing;							
	. the manufacturing of knitted items such as bags or cases;							
	. restyling of fur clothing or items;							
	. the cutting of material for manufacturing clothing;							
	. alteration or repair of clothing;							
	. inspection of clothing including thread cutting, label sewing or button sewing;							
	. the manufacturing of cut and sewn luggage or leathercraft made of textile, leather or imitation leather such as suitcases, backpacks, handbags, wallets or cases;							
	. the manufacturing of cut and sewn ice skates or roller skates;							
	. the manufacturing of leather, imitation leather or textile body protective equipment such as . life jackets;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	bears or balls; the manufacture of fabric diapers or cloths; the manufacture of bags made of canvas or textile materials of the cut and sewn type; the manufacture of zippers on a support made of textile materials; the cutting and binding of carpet material in carpets or mats.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. embroidery on manufactured products;							
	. the finishing of manufactured products.							
	This unit does not refer to:							
	. the manufacture of framing for filters;							
	. the manufacture of metal structures of the products referred to in this unit;							
	. the installation of manufactured products when it is referred to under units 54080 or 80150.							
18010	Manufacturing doors and windows, in wood or plastic	2.51	2.26	0.2916	0.3516	0.2878	0.9637	0.9637
	This unit refers to:							
	. the manufacture of doors and windows, in wood or plastic.							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
18030	Manufacturing in the plant or the workshop of wood frame buildings; manufacturing in the plant or the workshop of mobile homes or worksite trailers having a wood frame, manufacturing in the plant or the workshop of wood frame house panels	5.04	4.71	0.4359	0.6711	0.4519	1.8718	1.8718	1.8718
	This unit refers to:								
	. the manufacture in the plant or the workshop of wood frame buildings such as houses, cottages, storage sheds or garages;								
	. the manufacture in the plant or the workshop of mobile homes or worksite trailers having a wood frame;								
	. the manufacture in the plant or the workshop of wood frame house panels.								
	This unit also refers to:								
	. the manufacture in the plant or the workshop of wood frame garden pavilions.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the drying of wood.								
	This unit does not refer to:								
	. the installation of manufactured products.								

An employer classified in this unit can also be classified in

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	2.55	2.29	0.2457	0.2764	0.2625	0.9256	0.9256
	This unit refers to:							
	<ul style="list-style-type: none"> . the manufacture of wood coffins; . the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes; . the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables; . the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies; . the operation of an upholstery workshop; . the operation of a furniture stripping or restoration workshop; . the application in the plant or workshop of products such as 							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
	<ul style="list-style-type: none"> . paint, stain or varnish, to wood or wood products; . the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats; . the manufacture of wood structure docks; . the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables. 								
	<p>This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.</p>								
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . framing service; . the installation of manufactured products. 								
18050	<p>Manufacturing furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the manufacture of furniture or cabinets having a metal structure; . the manufacture of metal coffins; . the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts. 	2.17	1.92	0.1959	0.2279	0.1773	0.7722	0.7722	0.7722

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
18070	Mass producing furniture or furniture frames made of wood or having a wood structure; manufacturing mattresses or box springs	2.15	1.90	0.1490	0.2239	0.1758	0.7874	0.7874	0.7874
	This unit refers to:								
	. the mass production of furniture or furniture frames made of wood or having a wood structure;								
	. the manufacture of mattresses or box springs.								
19010	Manufacturing, installation of commercial signs or exhibition stands	3.30	3.02	0.2102	0.3123	0.2763	1.0731	1.0731	1.0731
	This unit refers to:								
	. the manufacture or installation of commercial signs;								
	. the manufacture or installation of exhibition stands.								
	This unit also refers to:								
	. the manufacture or installation of billboards;								
	. the installation of signs on billboards;								
	. the manufacture or permanent installation of traffic signs;								
	. the manufacture or installation of stage sets;								
	. the manufacture of floats;								
	. the arrangement of the offices, including the assembly of office furniture.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	2.22	1.97	0.2096	0.2331	0.2024	0.8048	0.8048	0.8048
	This units refers to:								
	<ul style="list-style-type: none"> . the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids; . unwinding and rewinding of paper and paperboard products; . cutting of paper or paperboard into sheets; . making of corrugated paperboard; . transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes; . transformation of laminate into all types of products; . treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard; . transformation of felt paper into products such as asphalt saturated paper or asphalt shingles; . transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles; . impregnating membranes with a coating; . manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board; . covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint; . printing of panels. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
	This unit also refers to:								
.	the cutting of more than one of the following raw materials :								
.	rubber;								
.	cork;								
.	paper;								
.	plastic;								
.	paperboard;								
.	felt.								
.	the manufacture of adhesive tape;								
.	the manufacture of floating wood floors;								
.	the manufacture of laminated counter tops;								
.	the manufacture of pellets or mini-logs from sawdust;								
.	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.								
	This unit does not refer to:								
.	the manufacture of wallpaper;								
.	the manufacture of foldable non-corrugated cardboard boxes;								
.	the installation of the manufactured products.								

An employer classified under this unit can also be classified in exceptional units 34410, 90010 and 90020.

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio			
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
Exceptional unit 34410	Forestry transportation, of wood and paper This unit includes the services of workers who transport, as truck drivers, bark, wood chips, logs, tree-length wood, timber, gravel, paper or other similar material. This unit also includes the loading of wood performed by the truck driver where it is performed during transportation activities.	3.23	2.95	0.2955	0.3268	0.2001	1.2907	1.2907	1.2907
35010	Manufacturing freestone products This unit refers to: . the manufacture of freestone products such as grave monuments, furniture, slabs or curbs. Freestone refers to such stones as granite, marble or slate. This unit also refers to: . the cutting, grinding, shaping or finishing of freestone. This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit: . stone engraving. This unit does not refer to:	2.39	2.14	0.1980	0.2352	0.2243	0.8630	0.8630	0.8630

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	composition, such as pipes, bricks or blocks; the manufacture of concrete structural or architectural elements.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the manufacture of ready-mixed concrete.							
	This unit does not refer to:							
	. the installation of manufactured products.							
35040	Transforming and finishing glass	2.42	2.16	0.2131	0.2491	0.2655	0.9173	0.9173
	This unit refers to:							
	. the transformation of flat glass into in particular tempered, curved or rolled glass;							
	. the manufacture of cut glassware products such as aquariums, glass doors without framing or tables;							
	. the manufacture of decorative glass products;							
	. the manufacture of stained glass;							
	. the manufacture of mirrors;							
	. glass or mirror work such as cutting, polishing, beveling, drilling, foresting, sanding or engraving;							
	. the manufacture of sealed glass units.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2020	2021	2019	2020
.	example to insulate it; the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;						
.	the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;						
.	the manufacture of metal wire furniture.						
	This unit also refers to:						
.	the manufacture of reinforcement mesh;						
.	the operation of a bending yard elsewhere than on the work site or on the job.						
	This unit does not refer to:						
.	the manufacture of wire or metal rod products by machining or forging;						
.	the installation referred to under units 80030, 80100 and 80170.						
	An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2020	2021	2020	2021
	unit; the manufacture by extrusion of forms such as a extruded shapes.						
36080	Painting in the workshop of metal products; plating and heat treatment of metals in the workshop	3.48	3.19	0.4105	0.3839	1.2491	1.2491
	This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job:						
	. the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process;						
	. the coating and plating of metal products, including the plating of precious metals;						
	. the heat treatment of metals and metal products.						
	This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job:						
	. protective coating by using a metal spray gun;						
	. the enameling of metal products;						
	. the polishing of metal;						
	. the sandblasting of metal;						
	. the plating and heat treatment of airplane parts.						
	This unit does not refer to:						
	. vehicle body repair and painting work;						
	. the application of rust-proofing and paint sealant to vehicles.						

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				2020	2021	2022	2019	2020
.	equipment; the manufacture of farm ventilation systems.							
	This unit does not refer to:							
.	the manufacture in a foundry of products referred to under this unit;							
.	the manufacture of farm buildings;							
.	the manufacture of wooden floors for trailers by an employer who does not manufacture trailers;							
.	the manufacture of reinforced plastic trailers;							
.	the manufacture of reinforced plastic baskets by an employer who does not manufacture the aerial basket;							
.	the rewinding of electric motors of locomotives;							
.	the manufacture of truck boxes made out of reinforced plastic;							
.	the manufacture of silos;							
.	the manufacture of wire mesh containers;							
.	the installation of interior fitting elements on light duty trucks done by a merchant.							
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	2.29	2.04	0.2027	0.2409	0.1841	0.7368	0.7368
	This unit refers to:							
.	the manufacture of boilers and metal tanks.							
	This unit refers to the manufacture of the following heavy industrial machines and equipment:							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
.	the manufacture of tanning beds.								
	This unit does not refer to:								
.	the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks;								
.	the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;								
.	the manufacture in a foundry of products referred to under this unit;								
.	the manufacture of non-electric lighting fittings;								
.	glass work in the manufacture of electric lighting fittings;								
.	the moulding of metal in the manufacture of electric lighting fittings;								
.	the manufacture of lamp shades;								
.	the installation referred to under units 69960, 80030 to 80250;								
.	the manufacture of equipment for farm spraying or dusting;								
.	the manufacture of thermostats;								
.	the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.								
36130	Manufacturing commercial kitchen appliances and equipment; manufacturing machines and equipment for the food, pharmaceutical and cosmetics industry; manufacturing machines and equipment for the maple growing industry; manufacturing machine-tools for working metal and woodworking; manufacturing machines and equipment for the rubber, plastic, furniture and lumber industry	1.48	1.25	0.1246	0.1142	0.1246	0.4453	0.4453	0.4453

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	This unit also refers to:							
	. the manufacture of high-power condensers;							
	. the manufacture of ignitions;							
	. the manufacture of starters;							
	. the manufacture of solenoids;							
	. the manufacture of bus-bars;							
	. the manufacture of accumulators and batteries.							
	This unit does not refer to:							
	. the rewiring of electric motors, alternators and starters on the work site or on the job;							
	. the installation referred to under unit 80060.							
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	0.61	0.40	0.0420	0.0385	0.0348	0.1546	0.1546
	This unit refers to:							
	. the manufacture of computer hardware and peripherals, such as :							
	. computers;							
	. peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers;							
	. automatic bank tellers;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2020	2021	2020	2021
.	the manufacture of auditory prostheses;						
.	the manufacture of optic fibre.						
	This unit does not refer to:						
.	the installation referred to under units 69960 and 80030 to 80250;						
.	the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit;						
.	the manufacture in the foundry of products referred to in this unit.						
36160	Manufacturing aircraft	1.05	0.83	0.0716	0.0884	0.3319	0.3319
	This unit refers to:						
.	the manufacture of aircraft.						
	This unit also refers to:						
.	the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines;						
.	the manufacture and overhauling of aircraft engines;						
.	major modifications to aircraft systems or equipment;						
.	mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
36170	Shipbuilding in a shipyard	4.04	3.74	0.3338	0.3570	0.1888	1.3471	1.3471	1.3471
	This unit refers to:								
	. the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers;								
	. manufacturing parts of ships and barges in a shipyard;								
	. the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers.								
	This unit also refers to:								
	. vessel refitting and boiling out services in a shipyard;								
	. the building, repairing, transformation and modification of drilling platforms.								
36190	Manufacturing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles and motorized golf carts; manufacturing scooters; manufacturing and refurbishing passenger coaches for rail and subway transportation	0.71	0.50	0.0542	0.0646	0.0773	0.1975	0.1975	0.1975
36200	Manufacturing buses, ambulances, trucks with the assembly of the power train, travel trailers, camping trailers, caravans and motorized trailers	1.55	1.32	0.1730	0.1694	0.1425	0.5696	0.5696	0.5696
	This unit refers to:								
	. the manufacture of the following vehicles : . buses and motor coaches;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2020	2021	2019	2020
	<ul style="list-style-type: none"> . the manufacture of titanium slag; . the manufacture of metallic powder; . the manufacture of welding electrodes, welding wire or welding powder; . the manufacture of silicon; . the manufacture of products made from ferrous metal wire when drawing stock is manufactured in the same building; . the manufacture of products made from ferrous metal rods manufactured in the same building. 	1.04	0.82	0.1319	0.1391	0.3136	0.3136
36310	Manufacturing or rolling of aluminum						
	This unit refers to:						
	<ul style="list-style-type: none"> . the extraction of alumina from bauxite ore; . the manufacture of aluminum through the electrolysis of alumina; . the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips. 						
	This unit also refers to:						
	<ul style="list-style-type: none"> . the recycling of aluminum slag and the remelting of ingots; . the manufacture of magnesium from mineral compounds; . the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building. 						
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2020	2021
	. the manufacture of non-ferrous metal alloys.							
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	1.29	1.07	0.1223	0.1129	0.1055	0.4086	0.4086
	This unit refers to:							
	. the electrolytic refining of non-ferrous metals;							
	. the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips;							
	. the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles;							
	. the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock.							
	This unit also refers to:							
	. the remelting of non-ferrous metal waste;							
	. the advanced refining of non-ferrous metals by distillation or zone melting;							
	. the manufacture of non-ferrous metal alloys;							
	. the forging of non-ferrous metals manufactured in the same building;							
	. the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building;							
	. the aluminizing by co-extrusion of metal wires or cables;							
	. the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building;							
	. the manufacture of non-ferrous metal products from drawing stock manufactured in the same building;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
36350	Casting of non-ferrous metals; manufacturing by casting of parts using the cire perdue process	1.86	1.62	0.1950	0.2377	0.2396	0.6169	0.6169	0.6169
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacture of non-ferrous metal parts by processes such as gravity die casting, die casting, sand casting or plaster mould casting, including their machining and finishing; . the manufacture by casting of parts using the cire perdue process, including their finishing. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . the manufacture of models, moulds or dies; . the manufacture of cores. 								
	An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.								
54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	1.69	1.46	0.1356	0.1557	0.1117	0.6008	0.6008	0.6008

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
	This unit refers to:								
.	the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments;								
.	the trade in antique furniture;								
.	the trade in or rental of big home appliances, such as :								
.	freezers;								
.	stoves;								
.	dishwashers;								
.	washers and dryers;								
.	refrigerators;								
.	the trade in, rental or repair of audio and video equipment;								
.	the repair of small or big home appliances.								
	This unit also refers to:								
.	the trade in, rental or repair of stage lighting and public address equipment;								
.	the trade in, rental or repair of vending machines offering food products, toys or cigarettes;								
.	the trade in, rental or repair of can or bottle recycling machines;								
.	the trade in refrigerated cabinets or counters;								
.	the trade in coffins or urns;								
.	the trade in, rental or repair of arcade games;								
.	the repair of video lottery terminals;								
.	the trade in parabolic antennas;								
.	the rental of exhibition stands;								
.	the trade in or repair of commercial kitchen machines and								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2020	2021	2020	2021
54030	vehicles. Trading in floor coverings; trading in fabrics; trading in notions; trading in decorating and furniture accessories made of textile; trading in blinds; trading in paint and wallpaper; trading in wrapping supplies made of paper, plastic, paperboard or polystyrene; trading in disposable dishware and utensils made of paper, plastic, paperboard or polystyrene; trading in plastic films and sheets; trading in sanitary supplies; trading in maintenance or cleaning products	1.39	1.17	0.1059	0.1160	0.4718	0.4718
	This unit refers to:						
	. the trade in floor coverings, such as :						
	. slate;						
	. ceramics;						
	. vinyl tiles and linoleum;						
	. marble;						
	. parquetry;						
	. hardwood flooring;						
	. carpeting;						
	. the trade in fabrics;						
	. the trade in notions, such as :						
	. staples;						
	. needles;						
	. buttons;						
	. zippers;						
	. patterns;						
	. the trade in decorating and furniture accessories made of textile, such as :						
	. pillows;						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
54040	Trading in clothing or clothing accessories; trading in shoes; trading in luggage or leathercraft	0.93	0.71	0.0670	0.0652	0.0564	0.3018	0.3018	0.3018
	This unit refers to:								
	<ul style="list-style-type: none"> . the trade in clothing or clothing accessories; . the trade in shoes; . the trade in luggage and leathercraft. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the trade in sports apparel and shoes, such as : <ul style="list-style-type: none"> . bathing suits; . figure skating outfits; . hockey sweaters; . ballet shoes; . ceremonial ware and costume rental service; . storage service for clothing and clothing accessories made of fur; . the trade in wigs or hairpieces. 								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . adjustments and minor repairs to clothing; . printing by transfer or using specialized printers; . trading in jewellery. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	This unit does not refer to:							
	. the making of clothing samples.							
54050	Department stores; retailing supplies for the home and for automobiles; one-price stores	1.69	1.45	0.1907	0.2072	0.1759	0.5962	0.5962
	This unit refers to:							
	. department stores or fixed auction sites engaging under one roof in the trade in a variety of merchandise, such as :							
	. furniture, electric appliances or audio and video equipment;							
	. dishware, glassware or cutlery;							
	. clothing or shoes;							
	. books, office supplies, gift wrapping supplies or greeting cards;							
	. seasonal articles or tools;							
	. games or toys;							
	. food stuffs;							
	. make-up or perfume;							
	. the retailing of supplies for the home and for automobiles in the same building, such as :							
	. small electrical appliances or audio and video equipment;							
	. dishware, glassware or cutlery;							
	. sports or gardening articles;							
	. seasonal articles or tools;							
	. parts, supplies and accessories for automobiles;							
	. one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
	<ul style="list-style-type: none"> . medals; . statuettes; . rosary beads; . the trade in candles and candlesticks; . the trade in erotic articles and clothing; . the trade in lottery tickets; . the trade in trophies and commemorative plaques. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . the repair of watches or clocks; . laminating service. <p>This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store. This unit does not refer to:</p> <ul style="list-style-type: none"> . the trade in eye glasses done by a dispensing optician or optometrist; . the manufacture of mouldings for frames. 								
54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	1.98	1.73	0.2192	0.2340	0.1955	0.7376	0.7376	0.7376

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	This unit also refers to the rental of the following equipment when it is done by the workers of an employer as part of the activity of renting a variety of machines and equipment for outdoor household maintenance work or landscaping or tools:							
	. welding equipment;							
	. generators or compressors;							
	. tow-hoes;							
	. scaffolding;							
	. mobile elevating platforms.							
	This unit does not refer to:							
	. the installation of scaffolding or big tops;							
	. the rental of motor boats or sailboats with the services of a captain;							
	. the rental of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles or non-motorized boats with a guide service;							
	. the operation of a trailer park;							
	. the installation of road safety equipment or material.							
54090	Trading in connection or communication devices, electric or electronic parts or components; trading in measurement, calibration or control instruments; trading in sanitary appliances; trading in heating equipment; trading in woodstoves or prefabricated fireplaces; trading in air conditioning equipment	0.75	0.54	0.0670	0.0748	0.0442	0.2111	0.2111

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2020	2021	2020	2021
.	the operation of a pawnbrokerage business.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
.	the repair of sporting goods and equipment;						
.	the trade in outdoor furniture;						
.	the filling of compressed air bottles;						
.	the opening, closing and cleaning of pools or spas;						
.	the trade in, rental or installation of canvas shelters or canopies;						
.	the trade in cassettes, compact discs or DVDs;						
.	the trade in pool and spa accessories or maintenance products.						
	This unit does not refer to:						
.	the installation, construction or repair of pools and spas;						
.	the installation of the products sold or rented when they are referred to in units 80030 to 80250;						
.	the repair of church organs.						
	An employer who engages both in the trade in or rental of sporting, camping, outdoor or bicycling articles or equipment and in the trade in sporting, camping, outdoor or bicycling clothing or shoes is classified in this unit for these activities.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	<ul style="list-style-type: none"> . the repair of containers; . the trade in or rental of wood pallets. 							
	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation of scaffolding or bleachers; . the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices; . the rental, with installation, of stationary cranes; . the operation of a mobile welding unit; . the repair of locomotives or freight cars; . the repair of wood pallets; . the operation of a body shop. 							
	<p>An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.</p>							
54230	<p>Trading in or renting heavy industrial machines and equipment; trading in or renting machines and equipment for the manufacturing industry; trading in or renting farm machines and equipment other than for working the land or crops; trading in or renting stationary lifting or handling equipment</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in or rental of the following heavy industrial machines and equipment : <ul style="list-style-type: none"> . industrial dust extractors, cyclones or heat exchangers; . machines and equipment for the paper industry; 	0.87	0.65	0.0600	0.0593	0.0716	0.2200	0.2200

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio					
				2020	2021	2022	2019	2020	2021			
	<ul style="list-style-type: none"> . emergency light fixtures; . hoses; . alarms; . the bottling of sold products. 											
	<p>An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . chimney sweeping service; . the trade in maintenance or cleaning products; . the trade in pest control products; . work related to pipefitting, plumbing, sheet metal work, electricity or electronics; . the installation of underground tanks; . the trade in coating products. 											
54250	Trading in food for farm animals; trading in seeds, seeds for sowing or mixed or unmixed cereal crops; trading in pest control products; trading in domestic animals; pet grooming service	1.66	1.43	0.1657	0.1357	0.1060	0.6512	0.6512				
	<p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in food for farm animals such as cattle, hogs, horses or poultry; . the trade in seeds, seeds for sowing or mixed or unmixed cereals, such as : <ul style="list-style-type: none"> . wheat; 											

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
	This unit also refers to:								
	. the demolition by crushing of automobile vehicles;								
	. the removal or transportation of recyclable materials or objects when done by the workers of an employer as part of the carrying out by this employer of the recycling of recyclable materials or objects. This unit then refers to the rental of the related containers.								
	An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.								
	This unit does not refer to:								
	. the demolition or the stripping referred to in units 80080 to 80110;								
	. recycling with the trade in automobile parts or accessories;								
	. the trade in clothing;								
	. the collection for reconditioning and resale of objects, such as : . furniture; . household appliances; . sporting goods.								
54320	Trading in new or used automobile vehicles; trading in new or used caravans or motorized trailers; renting automobile vehicles; renting caravans or motorized trailers; trading in or renting trailers	1.24	1.02	0.0912	0.0781	0.0783	0.3599	0.3599	0.3599

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
	<ul style="list-style-type: none"> . the installation and conversion of odometers; . vehicle mechanical inspection services. <p>An employer who engages in an activity referred to under this unit and in the upholstery of automobile vehicle seats is classified in this unit for these activities.</p> <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . a mobile automobile vehicle washing service. 								
54340	<p>Trading in parts or accessories for automobile vehicles, caravans or motorized trailers</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as : <ul style="list-style-type: none"> . mechanical or bodywork parts; . hub caps. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the trade in transportation material parts; . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360. <p>This unit also refers to the following activities when done by the</p>	1.79	1.55	0.1496	0.1387	0.1418	0.6015	0.6015	0.6015

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. the trade in maintenance products for automobile vehicles, such as :							
	. waxes;							
	. soaps;							
	. additives;							
	. antifreeze;							
	. oils;							
	. lubricants;							
	. the trade in tires;							
	. the trade in automobile vehicle plaint.							
	This unit does not refer to:							
	. the repair or installation of sold products.							
54350	Trading in or installing tires or tubes; operating an automobile vehicle repair workshop; automobile vehicle road service or towing service; recycling with the trade in used automobile vehicle parts and accessories; operating an automobile vehicle muffler components installation workshop; operating an automobile vehicle suspension repair workshop	2.53	2.27	0.2155	0.2295	0.1796	0.8655	0.8655
	This unit refers to:							
	. the trade in or installation of tires or tubes;							
	. the operation of an automobile vehicle repair workshop;							
	. an automobile vehicle road service or towing service;							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
	<ul style="list-style-type: none"> . aerial advertising; . aerial collection of geophysical data; . flying schools; . skydiving schools. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . storage services; . maintenance of landing strips. 								
55020	<p>Maritime and rail transport; services related to maritime and rail transport</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . transportation of passengers or merchandise by water, such as : <ul style="list-style-type: none"> . maritime transport whether or not according to a fixed schedule; . tourism or recreational maritime transport; . services related to maritime transport, such as : <ul style="list-style-type: none"> . towing and docking boats; . barge or platform towing service; . installation and maintenance of maritime markers; . maritime piloting services; . operating port facilities; . rail transport of passengers and merchandise, such as : <ul style="list-style-type: none"> . rail transport whether or not according to a fixed schedule; 	2.65	2.39	0.1845	0.2195	0.1743	0.8232	0.8232	0.8232

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
55060	<p>Moving services</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the moving of used goods by truck. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the transport of works of art by truck; . the moving of used institutional or commercial material by truck; . the moving of institutional or commercial furniture including the assembly and disassembly of this furniture; . the hiring of the services of movers or material handlers within the context of the activities referred to under this unit. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . mechanical maintenance; . storage services; . packing and unpacking. 	8.09	7.67	0.5811	0.6833	0.4821	3.3183	3.3183	3.3183

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	2.71	2.45	0.2539	0.2773	0.2232	0.9200	0.9200
	This unit refers to:							
	. the storage of miscellaneous merchandise;							
	. refrigerated storage;							
	. wrapping, packaging, boxing, labeling and label changing services							
	This unit also refers to:							
	. document archiving services;							
	. mobile confidential document shredding services;							
	. inventory services.							
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit:							
	. the loading and unloading of trucks;							
	. the handling of wood in a wood yard.							
	This unit also refers to the following activity when not done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:							
	. logistics services, notably break of load, control and management of stocks.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
	This unit does not refer to :								
	rental of storage spaces without handling.								
55090	Messenger or delivery services	4.37	4.06	0.3942	0.4989	0.5116	1.6126	1.6126	1.6126
	This unit refers to:								
	messenger services or services related to the delivery of letters, documents, small parcels or objects weighing less than 40 kilograms.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	transport by air of letters, documents or small parcels;								
	transport of letters, documents or small parcels between warehouses, sorting or distribution centres;								
	mechanical maintenance;								
	storage services.								
57010	Television network or station; production of films, publicity films, video clips or television programs; production of music, singing, theatre or dance shows or shows of a similar nature; cinema hall; drive-in; performance hall; organization of periodic events of a cultural, sports or commercial nature; museum; historic site	0.97	0.76	0.0531	0.0719	0.0677	0.2847	0.2847	0.2847

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
57030	Golf club	1.71	1.48	0.1370	0.1110	0.1301	0.6034	0.6034	0.6034
	This unit refers to:								
	. the operation of a golf club.								
	This unit also refers to:								
	. the operation of a botanical garden.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	. the operation of a golf practice course;								
	. restaurant or bar service;								
	. instruction service;								
	. the sale, rental, maintenance or repair of sports equipment;								
	. the rental of rooms.								
	This unit does not refer to:								
	. accommodation services.								
57040	Downhill or cross-country ski centre	3.76	3.46	0.3302	0.4598	0.3779	1.6161	1.6161	1.6161
	This unit refers to:								
	. the operation of a downhill ski centre;								
	. the operation of a cross-country ski centre.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
58080	Reintegration support fund	2.32	2.07	0.1803	0.4991	0.1502	1.6475	1.6475	1.6475
	This unit refers to:								
	. the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (chapter S-40.1).								
58090	Production of electricity; energy transmission or distribution network	0.47	0.27	0.0288	0.0360	0.0234	0.0898	0.0898	0.0898
	This unit refers to:								
	. production of electricity;								
	. the operation of an energy transmission or distribution network such as electricity or natural gas.								
	This unit also refers to:								
	. steam production and distribution;								
	. the operation of an aqueduct network.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:								
	. the connecting of customers to the energy distribution network;								
	. the maintenance and repair of the energy transmission or distribution network;								
	. the trade in or rental of heating equipment.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	<ul style="list-style-type: none"> . the accommodation of persons with mental health problems; . the accommodation of persons with an intellectual impairment or a pervasive development disorder; . the accommodation of seniors without a personal assistance service; . the operation of beds under a residential and extended care centre permit. 							
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems	1.80	1.56	0.1442	0.1437	0.1168	0.6317	0.6317
	This unit refers to:							
	<ul style="list-style-type: none"> . the operation of a home for persons in difficulty such as: <ul style="list-style-type: none"> . young people who have trouble adapting; . compulsive gamblers; . mothers who have trouble adapting; . persons with mental health problems; . persons with an alcohol or drug addiction; . the homeless; . victims of violence. . the operation of a rehabilitation centre for young persons with adjusting problems; . the operation of rehabilitation centre for mothers with adjusting problems. 							
	This unit also refers to:							
	<ul style="list-style-type: none"> . the operation of an intermediate resource for persons with 							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
	<ul style="list-style-type: none"> mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder; the operation of an intermediate resource for young people in difficulty; the operation of an intermediate resource for persons with an alcohol or drug addiction; the operation of a half-way house for former inmates. <p>An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.</p>	3.45	3.17	0.2962	0.3495	0.3354	1.0585	1.0585	1.0585
59060	<p>Ambulance service</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the operation of an ambulance service. <p>This unit does not refer to call reception or dispatching activities.</p>								
59070	<p>Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the practice of medicine by professionals such as: <ul style="list-style-type: none"> dermatologists; gynecologists; general practitioners; 	0.77	0.56	0.0407	0.0433	0.0358	0.1913	0.1913	0.1913

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
59100	Social economy enterprise providing domestic assistance	5.26	4.93	0.5816	0.5149	0.4835	2.3084	2.3084	2.3084
	This unit refers to:								
	. the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services.								
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	0.99	0.77	0.0524	0.0688	0.0523	0.3103	0.3103	0.3103
	This unit refers to:								
	. the operation of a help centre for persons in difficulty such as :								
	. seniors;								
	. the disabled;								
	. immigrants;								
	. persons with a drug addiction;								
	. victims of violence;								
	. the operation of an employment assistance centre offering services such as:								
	. help in looking for a job;								
	. job readiness training;								
	. supervision of on-the-job training;								
	. the operation of a help centre for families;								
	. the operation of a help centre for consumers.								
	This unit also refers to:								
	. coaching services for persons facing situations such as:								

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
59120	Adapted enterprise; rehiring firm	2.80	2.54	0.2962	0.3444	0.2873	1.0924	1.0924	1.0924
	This unit refers to:								
	. the operation of an “adapted enterprise”;								
	. the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.								
	This unit also refers to:								
	. the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l’assurance automobile du Québec and the Commission;								
	. the activities carried out by the persons referred to in paragraphs 1, 2 and 2.1 of section 11 of the Act;								
	. the operation of a “centre for on-the-job training and recycling”;								
	. the operation of an occupational workshop.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. help in finding a job;								
	. job readiness training.								
59130	Accommodations offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction; accommodations offered by a rehabilitation centre for mentally	3.84	3.54	0.4949	0.4940	0.3042	1.5190	1.5190	1.5190

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2020	2021	2020	2021
	impaired persons or persons with a persuasive development disorder						
	This unit refers to:						
	. the accommodation offered by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;						
	. the accommodation offered by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.						
59140	Rehabilitation centre for persons suffering from alcoholism or other problems of addiction; rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder	1.23	1.01	0.1335	0.1066	0.4269	0.4269
	This unit refers to:						
	. the activities carried out by a rehabilitation centre for persons suffering from alcoholism or other problems of addiction;						
	. the activities carried out by a rehabilitation centre for mentally impaired persons or persons with a persuasive development disorder.						
	This unit does not refer to the accommodation of persons carried out by an employer referred to under this unit.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
59150	Retirement home not offering personal assistance	2.31	2.06	0.1543	0.1846	0.2023	0.8210	0.8210	0.8210
	This unit refers to:								
	. the operation of a retirement home not offering personal assistance.								
60100	Primary, secondary or vocational instruction	0.81	0.60	0.0601	0.0812	0.0699	0.2468	0.2468	0.2468
	This unit refers to:								
	. primary, secondary or vocational instruction services.								
	Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.								
	This unit also refers to:								
	. literacy promotion services;								
	. homework assistance services;								
	. special education services;								
	. language instruction services;								
	. instruction services pertaining to arts or non-sports-related recreation such as:								
	. music;								
	. painting;								
	. theatre;								
	. chess;								
	. continuing education services;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
61100	Church services; cemetery	1.15	0.93	0.0471	0.0533	0.0456	0.3768	0.3768	0.3768
	This unit refers to:								
	. church services;								
	. the operation of a cemetery.								
	This unit also refers to:								
	. the operation of a place of worship;								
	. the administration of a diocese;								
	. pastoral services;								
	. religious training.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	. the trade in religious articles;								
	. the trade in funeral urns or monuments;								
	. the operation of a crematorium or a columbarium.								
	This unit does not refer to:								
	. the activities referred to under units 80030 to 80250.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2020	2021	2019	2020
.	the operation of a professional services firm in architecture or urban planning;						
.	an interior decoration design service;						
.	the operation of an engineering drawing firm;						
.	the operation of a claims expertise firm;						
.	the operation of a building inspection firm;						
.	the operation of a building or personal property evaluation firm;						
.	the service of an auctioneer offered on the premises of the client;						
.	service to protect forests against fires, insects or diseases;						
.	engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 132 of the Sustainable Forest Development Act (chapter A-18.1), even if these services are rendered within the context of the activities referred to under unit 14010, 14020 or 68040.						
	This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.						
	This unit does not refer to:						
.	drilling activities;						
.	the activities referred to under units 14010 to 14030 and 80030 to 80250.						
	An employer classified in this unit is also classified in unit 68040 if the employer scales timber, marks trees in forests or does forest inventories.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	The employer thus classified declares with respect to this unit the salary of a worker who directly contributes to activities referred to this unit and indirectly to the activities in unit 68040. If the employer is classified only in units 65130 and 68040, the employer also declares with respect to this unit the salary of an ancillary worker.							
	An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.							
65140	Security or investigation agency; securities transportation service by armored car	1.62	1.39	0.1216	0.1350	0.1417	0.5594	0.5594
	This unit refers to:							
	. the operation of a security or investigation service;							
	. the transportation of securities by armored car.							
	This unit does not refer to:							
	. flag person services.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
67100	Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers	0.56	0.36	0.0175	0.0189	0.0216	0.0972	0.0972	0.0972
	This unit refers to:								
	<ul style="list-style-type: none"> . associations of businesses, of institutions or of organizations such as : <ul style="list-style-type: none"> . boards of trade; . associations of public or parapublic institutions; . associations of manufacturers; . union organizations; . hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; . the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers; . political parties or associations; . consulates; . accredited evaluation organizations in the field of quality records; . professional associations or bodies; . parity committees; . negotiating committees; . consultation tables; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	<ul style="list-style-type: none"> . the operation of a thrift shop or used clothing counter; . the operation of a food bank; . the operation of a community kitchen. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the installation of big tops. <p>An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.</p>							
68030	<p>Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations; bed and breakfast</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the operation of a hotel establishment such as a: <ul style="list-style-type: none"> . hotel; . motel; . the operation of a youth hostel; . the operation of a residential hotel; . the operation of a relaxation centre offering accommodations; . the operation of a bread and breakfast. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the operation of a boarding house; . the rental of cottages. <p>This unit also refers to those services which, without being support</p>	1.93	1.69	0.1498	0.1521	0.1429	0.7452	0.7452

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio		Second-level experience ratio	
				2020	2021	2020	2021
	This unit also refers to:						
	. work uniform supply services with washing.						
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:						
	. clothing dyeing or fading service;						
	. clothing repair service;						
	. clothing pick-up service;						
	. self-service laundromat;						
	. the trade in linen or work uniforms.						
77020	Building maintenance services	2.88	2.61	0.2264	0.2393	0.2273	1.1063
	This unit refers to:						1.1063
	. housekeeping service;						
	. specialized cleaning service;						
	. carpet, rug, upholstery cleaning service;						
	. ventilation system cleaning service;						
	. service to clean blinds using ultrasound;						
	. lawn and green space maintenance service such as cutting, aerating, scraping down, fertilization, weed control, insect control, trimming hedges, planting flowers or winter protection;						
	. window washing service;						
	. spray cleaning service using a portable power washer for household use.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	works, sidewalks and curbs; work related to blasting, drilling for blasting, pile-driving, special foundations, digging of tunnels and underground drilling, caissons, excavation supports, tie rods, consolidation of foundations and injections in the ground and in rock; the manufacture of prepared concrete; the installation of road lighting networks and traffic lights, as well as the installation of lamp posts; construction work related to underground energy distribution lines with installation of machinery and equipment in addition to the excavation and installation of conduits; the operation of an asphalt plant; landscaping work; the installation of interlocking blocks (slope blocks/pavers).							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80040	Blasting; drilling; soil mechanics; pile-driving and special foundations	4.57	4.25	0.2691	0.2648	0.2639	1.3495	1.3495
	This unit refers to work related to:							
	drilling, charging holes and igniting explosive products;							
	blasting including that done during demolition work on civil engineering structures or buildings;							
	digging tunnels and underground drilling;							
	drilling artesian wells with or without the installation of pumps;							
	soil mechanics such as setting up excavation supports, installation of tie rods, consolidation of foundations and							

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
	<ul style="list-style-type: none"> . the cutting of asphalt; . the crushing of concrete during alteration work; . the waterproofing of concrete floors or concrete surfaces. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets; . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the surfaces. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> . the operation of a reinforcement workshop other than on the work site or on the job; . the installation of pre-cast concrete structural or architectural elements; . the delivery and pouring of concrete by concrete mixer; . the construction and repair of curbs and sidewalks. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80110	Carpentry work; joinery work; exterior cladding work on buildings; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work; installation of scaffolds	5.77	5.42	0.3412	0.3529	0.3080	1.7159	1.7159	1.7159

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
.	cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces :								
.	civil engineering structures such as viaducts, bridges or retaining walls;								
.	building surfaces such as masonry, concrete or steel surfaces;								
.	outer surfaces of tanks such as water towers or oil tanks;								
.	industrial equipment or machinery surfaces.								
	This unit also refers to the following work when done by the workers of an employer as part of the carrying out by this employer of work to erect a wood structure of a building:								
.	the installation of gutters;								
.	roofing using asphalt shingles, cedar shingles, sheet metal that is neither welded nor stapled, or sandstone tiles;								
.	the installation of sunrooms;								
.	foundation formwork;								
.	the installation of garage doors.								
	This unit also refers to the following work when done by the workers of an employer as part of the performance by this employer of prefabricated fireplace installation and repair work:								
.	the installation and repair of prefabricated chimneys.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
	<ul style="list-style-type: none"> . the installation of doors, windows and glazing; . the installation of entrances or show windows made from metal or glass parts; . the installation of curtain walls; . the installation of atriums, skylights and other similar works. 							
	This unit also refers to work related to:							
	<ul style="list-style-type: none"> . the construction of greenhouses; . the installation of sunrooms; . the installation of big tops; . the installation of cover shells for manure pits. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> . preparatory or manufacturing work done in a workshop other than on the work site. 							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80160	Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems	3.17	2.90	0.2443	0.2554	0.2143	0.9797	0.9797
	This unit refers to work related to:							
	<ul style="list-style-type: none"> . millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; 							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
.	elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.								
	This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.								
	This unit does not refer to:								
.	the construction of outside tanks or metal tanks other than for the boiler systems;								
.	the installation of metal ducts for heating, ventilation and air conditioning systems, including the installation of internal insulation for ducts;								
.	the laying of bricks used in boiler walls;								
.	installation work related to pre-insulated ventilation ducts;								
.	cleaning using sandblasting;								
.	work related to millwright works such as the installation, repair, maintenance, adjustment, setting up, dismantling and handling of production machinery as well as the making of templates for this machinery;								
.	the installation and operation by an employer of a temporary freight elevator as part of the carrying out by this employer of work not referred to in this unit;								
.	the installation of temporary swing scaffolds.								

An employer classified under this unit can also be classified under

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
80170	Electrical work	2.55	2.29	0.1932	0.2066	0.1778	0.7393	0.7393
	This unit refers to work related to:							
	<ul style="list-style-type: none"> . the installation, alteration, modification, repair and maintenance of electrical installations for lighting, heating and motive force purposes, including in all cases wires, cables, conduits, accessories and electrical devices that are part of the actual installation and, being related to the connection of the installation to the public or municipal utility network, which point of connection is on the wall of the building that is nearest to the public utility line; . the installation of lightening rods and unit heaters; . electrical hook-up of a building. 							
	This unit does not refer to:							
	<ul style="list-style-type: none"> . construction work on energy distribution and transforming stations done by electrical contractors; . electrical work done by energy distribution and transforming station construction contractors; . installation work related to alarm, security, control or electronic equipment systems; . street lamp installation work along roads as well as traffic light installation work. 							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
80180	Sheet metal work	5.30	4.96	0.3087	0.3017	0.3211	1.5029	1.5029	1.5029

This unit refers to work related to:

- . sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as :
 - . the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;
 - . the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated devices;
 - . the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;
 - . the installation of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.

This unit does not refer to work related to:

- . work related to outdoor cladding in metal sheets or clapboard

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021
	<ul style="list-style-type: none"> . of all types, installation and repair of all types of roofing; preparatory and manufacturing work done in the workshop other than on the work site; . work related to the installation of gutters. 								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80190	<p>Installation of electronic equipment, alarm or control systems</p> <p>This unit refers to work related to:</p> <ul style="list-style-type: none"> . the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems; . the installation, rebuilding, modification, repair and maintenance of computer cabling; . the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal; . the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery; . the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems; . the sale, installation and repair of safety locks; . the testing, adjustment and stabilizing of air circulation and 	1.90	1.66	0.1759	0.2249	0.1769	0.6362	0.6362	0.6362

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio				
		General Rate	Special Rate	2020	2021	2022	2019	2020	2021
	<p>. distribution systems; the splicing of telecommunications cables.</p> <p>This unit also refers to work related to:</p> <p>. the installation of parabolic antennas.</p> <p>An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.</p> <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80200	<p>Refrigeration work, air conditioning work</p> <p>The unit refers to work related to:</p> <p>. the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems;</p> <p>. the installation of machinery for central air conditioning or refrigeration systems.</p> <p>This unit does not refer to:</p> <p>. the insulation of refrigeration and air conditioning systems;</p> <p>. the testing, adjustment and stabilizing of air circulation and distribution systems;</p> <p>. the installation of metal ducts for air conditioning systems;</p>	2.99	2.72	0.2833	0.2878	0.2664	1.0223	1.0223	1.0223

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2020	2021	2022	2019	2020
.	the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							
80230	Landscaping work; installation of pools or spas	2.89	2.62	0.2263	0.2385	0.2038	1.0681	1.0681
	This unit refers to:							
.	landscaping work, such as :							
.	the installation of interlocking blocks or concrete paving blocks;							
.	the installation of sod;							
.	site preparation work;							
.	the planting of trees and shrubs;							
.	the erection of low walls, stairs, etc.;							
.	the maintenance of slopes alongside roads;							
.	the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;							
.	the installation, construction or repair of pools;							
.	the installation or repair of spas.							
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of landscaping work:							
.	the installation of fences.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2020	2021	2022	2019	2020	2021

. installation of all other types of fences.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Exceptional Work done exclusively in offices
unit 90010

0.35 0.15 0.0062 0.0054 0.0075 0.0237 0.0237 0.0237

This unit refers to:

. an employer who uses the services of workers who only perform tasks of an administrative, commercial, technical or professional nature and, who unlike the workers referred to under unit 90020 or 80020, only work in offices. This unit refers in particular to office staff and persons holding the position of accountant, controller, administrative director, draftsman, purchaser, bidder, computer technician and sales director.

An employer classified under this unit cannot also be classified under unit 65150 for the activity “Managing subsidiaries or branches located outside Québec (head office)”.

Exceptional Salespersons or sales representatives
unit 90020

0.53 0.32 0.0114 0.0207 0.0289 0.0790 0.0790 0.0790

This unit refers to:

. an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		General Rate	Special Rate	2020	2021	2022	2019

offices of their employer.

This unit does not refer to:

. workers who handle or deliver merchandise other than samples used for sales purposes.

An employer classified under this unit cannot also be classified under unit 65150 for the activity “Managing subsidiaries or branches located outside Québec (head office)” or under unit 80020.