

Classification units, rates of assessment and experience ratios for the year 2013

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
10110	Breeding of cattle; operating a dairy cattle herd; breeding of horses; horse boarding or dressage service; operating a riding centre, a horse school or a racing stable; operating a farm animal auction site; breeding of domestic animals	6.84	6.39	0.3773	0.3250	0.3029	1.4763	1.4763	1.4763
	This unit refers to:								
	. the breeding of cattle;								
	. the operation of a dairy cattle herd;								
	. the breeding of horses;								
	. horse boarding or dressage service;								
	. the operation of a riding centre, a horse school or a racing stable;								
	. the operation of a farm animal auction site;								
	. the breeding of domestic animals such as dogs, cats, budgies or parrots.								
	This unit also refers to:								
	. the breeding of buffaloes;								
	. the breeding of cervidae such as deer or wapitis;								
	. the breeding of ostriches, emus or rheas;								
	. the production of ostrich, emu or rhea eggs;								
	. the breeding of wild boars;								
	. the breeding of lamas or alpacas;								
	. the breeding of yacks;								
	. the breeding of animals referred to in this unit for reproduction or insemination;								
	. the production of pregnant mare's urine;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	horse-drawn carriage, horseback riding, sleigh or dog-sled transportation or ride service;								
.	hoof trimming service;								
.	domestic animal training or boarding service;								
.	animal protection or animal pound service;								
.	services related to the breeding activities referred to in this unit such as milking cows or feeding animals.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the artificial insemination of animals.								
	An employer who both carries out an activity referred to under this unit and engages in maple growing is classified in this unit for these activities.								
	An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								
	An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
10120	Breeding of pigs; breeding of sheep; breeding of goats	7.44	6.98	0.4084	0.4046	0.3364	1.8549	1.8549	1.8549
	This unit refers to:								
	<ul style="list-style-type: none"> . the breeding of pigs; . the breeding of sheep; . the breeding of goats. 								
	This unit also refers to:								
	<ul style="list-style-type: none"> . the breeding of animals referred to under this unit for reproduction or insemination; . pig weighing service; . sheep sheering service; . the services related to breeding activities referred to in this unit such as feeding animals. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . the artificial insemination of animals. 								
	An employer who both operates a dairy cow herd or breeds animals referred to under 10110 and carries out an activity referred to under this unit cannot be classified in this unit for this activity unless at least one of his workers only performs tasks related to the activities referred to under these units. In the opposite case, he is classified in unit 10110 for								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
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all of these activities.

An employer who both carries out an activity referred to in this unit and engages in maple growing is classified in this unit for these activities.

An employer classified in this unit cannot also be classified in units 15030, 15040, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.

An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.

10130	Breeding of poultry; production of poultry or game bird eggs; operating a hatchery; poultry capture and caging service; candling and classification of eggs; breeding of rabbits; fish-farming; beekeeping	4.22	3.84	0.3579	0.2968	0.3072	0.8337	0.8337	0.8337
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This unit refers to:

- . the breeding of poultry;
- . the production of poultry or game bird eggs;
- . the operation of a hatchery;
- . poultry capture and caging service;
- . the candling and classification of eggs;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	the breeding of rabbits;								
.	fish-farming;								
.	beekeeping.								
	This unit also refers to:								
.	the breeding of small furbearing animals such as mink, muskrats , chinchillas or foxes;								
.	the breeding of small laboratory animals such as mice or rats;								
.	the breeding of small game birds such as pheasants, quails or guinea-fowl;								
.	the breeding of earthworms and the production of earthworm manure;								
.	the breeding of snails;								
.	the breeding of insects such as crickets;								
.	the breeding of frogs;								
.	the services related to the breeding activities referred to in this unit such as feeding animals.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
.	the artificial insemination of animals;								
.	honey processing.								
	An employer classified in this unit cannot also be classified in units 15030, 15070, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.

10140	Growing of cereal crops; growing of seeds or legumes; growing of forage crop plants; growing of fruit, vegetables or fine herbs in fields; growing of mushrooms; growing of sod; growing of tobacco; harvesting of peat	4.30	3.91	0.2724	0.2411	0.2152	0.9466	0.9466	0.9466
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This unit refers to:

- . the growing of cereal crops such as corn, oats, barley or wheat;
- . the growing of seeds or legumes such as canola, sunflower, soya, beans or dried peas;
- . the growing of forage crop plants such as alfalfa, millet or clover;
- . the growing of fruit in fields such as strawberries, blueberries, cranberries or raspberries;
- . the growing of vegetables in fields such as potatoes, cabbage, carrots, cucumbers, onions or lettuce;
- . the growing of fine herbs in fields;
- . the growing of mushrooms;
- . the growing of sod;
- . the growing of tobacco;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
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. the harvesting of peat.

This unit also refers to:

- . the growing in a greenhouse of fruit, vegetable or fine herb plants intended for transplantation by the employer in his fields;
- . the activities related to the fermentation of compost in a field;
- . the picking on wild land of plants such as fiddleheads, mushrooms, yew branches or algae;
- . the collecting of softshell clams;
- . services related to growing such as:
 - . ploughing;
 - . the planting of seeds;
 - . the spreading of manure;
 - . the spreading of pesticides;
 - . combine harvesting;
 - . the harvesting of crops.

This unit does not refer to:

- . compost material removal service.

An employer classified in this unit cannot also be classified in units 15030 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.

An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
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10150	<p>under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.</p> <p>Growing of fruit, vegetables or fine herbs in a greenhouse; growing of ornamental plants; growing of trees or shrubs; operating an orchard; maple growing</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the growing of fruit, vegetables or fine herbs in a greenhouse; . the growing of ornamental plants such as foliage plants or flowers; . the growing of trees or shrubs; . the operation of an apple, pear, plum or cherry orchard; . maple growing. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the growing of reforestation plants; . the growing of grapes. <p>This unit also refers to the following activity when done by the workers of an employer as part of maple growing:</p> <ul style="list-style-type: none"> . the transformation of maple sap into products such as: <ul style="list-style-type: none"> . butter; 	4.41	4.02	0.3252	0.3139	0.2378	1.0622	1.0622	1.0622

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
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- . syrup;
- . sugar;
- . toffee.

An employer classified in this unit cannot also be classified in units 15040 to 15080, 16070 and 68010 to 68030 except when at least one of his workers only performs tasks related to the activities referred to under these units.

An employer classified in this unit cannot also be classified in units 54420, 54430 or 54440 except if he carries out activities referred to under these units in whole or in part elsewhere than on the farm and if at least one of his workers only performs tasks related to the activities referred to under these units. An employer thus classified in units 54420, 54430 or 54440 shall state the wages of a worker who works on the farm on activities referred to under these units with respect to this unit.

11110 Deep-sea fishing; mid-shore fishing; coastal fishing; freshwater fishing 10.55 10.02 0.3767 0.2860 0.1411 2.3470 2.3470 2.3470

This unit refers to :

- . deep-sea fishing;
- . mid-shore fishing;
- . coastal fishing;
- . freshwater fishing.

This unit also refers to :

- . fishing while diving;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
13120	Operating a non-ferrous metal mine; operating a salt or diamond mine	7.79	7.32	0.2334	0.2266	0.1142	1.0756	1.0756	1.0756
	This unit refers to :								
	. the operation of non-ferrous metal mines for such substances as gold, silver, copper, nickel, niobium, zinc or platinum;								
	. the operation of the following mineral mines :								
	. salt;								
	. diamonds.								
	This unit also refers to :								
	. the concentration of the ores referred to under this unit.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
	. the production of gold or silver bullion.								
	This unit does not refer to :								
	. the melting and refining of non-ferrous metals.								
13130	Operating an asbestos mine	8.56	8.07	0.4071	0.4541	0.2528	1.8131	1.8131	1.8131
	This unit refers to the operation of an asbestos mine.								
	This unit also refers to the concentration of asbestos ore.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
13140	Operating a crushed or freestone quarry; operating a sandpit or a gravel pit; operating an industrial or structural mineral mine	6.74	6.30	0.3275	0.3627	0.3638	1.2463	1.2463	1.2463

This unit refers to :

- . the operation of a crushed or freestone quarry for such materials as limestone, shale, granite or slate;
- . the operation of a sandpit or a gravel pit;
- . the operation of an industrial or structural mineral mine for such substances as talc, quartz, pearlite, vermiculite or mica.

This unit also refers to :

- . clay quarries;
- . the crushing and grinding of stone;
- . the crushing of carbon;
- . the manufacture of agricultural limestone.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . drilling and blasting work.

This unit does not refer to :

- . the manufacture of freestone products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
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13150	Core drilling for ore prospecting This unit refers to core drilling for ore prospecting when carried out by an employer other than the operator of the mine.	8.30	7.82	0.2452	0.2922	0.2619	1.2481	1.2481	1.2481
13160	Sinking mine shafts; drilling declines, drilling mining roads or raising; drifting ore This unit refers to : <ul style="list-style-type: none"> . the sinking of mine shafts. This unit refers to the following activities when carried out by an employer other than the operator of the mine : <ul style="list-style-type: none"> . drilling declines, drilling mining roads or raising; . drifting ore. This unit also refers to : <ul style="list-style-type: none"> . drilling oil or natural gas wells. 	6.55	6.12	0.2886	0.2046	0.1337	1.1207	1.1207	1.1207
14010	Forestry operations This unit refers to : <ul style="list-style-type: none"> . harvesting wood material, including in particular, felling, hauling and yarding, by manual or mechanized processes; . processing in the forest including stripping, topping and cutting; making wood chips in the forest; 	10.55	10.02	0.4785	0.3943	0.3129	1.9944	1.9944	1.9944

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	loading of wood in the forest;								
.	thinning with collection of trees for commercial purposes.								
	This unit also refers to :								
.	trading in firewood when the employer also harvests, cuts or splits this wood.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
.	the forestry road work;								
.	the construction of a logging camp;								
.	the measuring of wood;								
.	the marking of trees or timber markings;								
.	forest surveys.								
	This unit does not refer to the following activities when carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 124.1.1 of the Forest Act (R.S.Q., c. F-4.1) :								
.	measuring wood;								
.	marking of trees or timber marking;								
.	forest surveys.								
	An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
14020	Forestry development	9.02	8.52	0.6138	0.5667	0.6035	2.0016	2.0016	2.0016

This unit refers to :

- . preparatory work in forest areas such as scarification, burning, stripping, cutting, wind-rowing, chipping, furlrowing, harrowing, crushing and application of phytocides;
- . planting and seeding of trees in the forest;
- . mechanical or chemical clearing of a plantation in the forest;
- . thinning without collection of trees for commercial purposes;
- . development of a blueberry field;
- . control of vegetation in rights-of-way of energy transmission networks;
- . protection against forest fires by firefighters.

This unit also refers to :

- . line cutting.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit, except to the extent that they are carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 124.1.1 of the Forest Act (R.S.Q., c. F-4.1) :

- . marking of trees or timber marking;
- . forest surveys.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit does not refer to :

- . development of a blueberry field by the person who operates it;
- . harvesting wood material in the development of a blueberry field.

An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.

14030	Tree work	14.28	13.66	0.9003	1.0980	0.8701	3.1091	3.1091	3.1091
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This unit refers to :

- . control of vegetation in the rights-of-way of energy distribution networks or telecommunications networks;
- . trimming, topping or cutting of trees and shrubs;
- . felling of pre-determined trees outside the forest;
- . stumping;
- . chipping outside the forest;
- . tree and shrub surgery;
- . bracing work.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . fighting of diseases and insects affecting trees and shrubs;
- . fertilization and treatment of trees and shrubs;
- . planting and transplanting of trees and shrubs.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

An employer classified under this unit can also be classified under the exceptional units 34410, 34420, 90010 and 90020.

15010	Slaughtering of animals; meat cutting service; butchering of meat	8.79	8.30	0.9526	0.8916	0.7066	2.0302	2.0302	2.0302
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This unit refers to:

- . the slaughtering of animals;
- . meat cutting service;
- . the butchering of meat.

This unit also refers to:

- . the tanning or packing of pelts or furs;
- . meat wholesaling in a building where meat cutting or butchering also takes place.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the processing of animal by-products other than for human consumption such as:
 - . fat;
 - . bones;
 - . feathers;
 - . blood;
 - . entrails.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit does not refer to:

- . the operation of a butcher shop;
- . the operation of a fish market;
- . the activities referred to under units 68010 and 68020.

An employer who engages in both fishing and fish or seafood processing is classified, for this processing, in this unit, if at least one of his workers only performs tasks related to this processing elsewhere than on a boat. This employer shall state the wages of an employee who performs tasks related to this processing on a boat with respect to unit 11110.

15030 Manufacturing food for animals; mixing or processing of grains 4.40 4.01 0.2882 0.2456 0.1916 0.6918 0.6918 0.6918

This unit refers to:

- . the manufacture of food for animals;
- . the mixing or processing of grains by operations such as:
 - . sieving;
 - . milling;
 - . cleaning;
 - . drying.

This unit also refers to:

- . the processing of animal by-products other than for human consumption such as :
 - . fat;
 - . bones;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . feathers;
- . blood;
- . entrails;
- . disposal.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the manufacture of nursing feed for young animals.

This unit does not refer to:

- . the growing of grains;
- . the manufacture of vitamins and minerals for animals.

15040 Manufacturing beverages, whether alcoholic or non-alcoholic; manufacturing fruit or vegetable juice 2.69 2.35 0.2490 0.2585 0.2088 0.5759 0.5759 0.5759

This unit refers to:

- . the manufacture of beverages, whether alcoholic or non-alcoholic;
- . the manufacture of fruit or vegetable juice.

This unit also refers to:

- . the manufacture of natural ice;
- . the manufacture of frozen sticks or lollypops made from beverages or fruit juice;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
15070	<p>An employer classified in this unit cannot also be classified in units 68010 and 68020 except when at least one of his workers only performs tasks related to the activities referred to under these units.</p> <p>Processing of coffee; processing of tea, spices, seasonings or fine herbs; manufacturing herbal teas; roasting of nuts, almonds or legumes</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> . the processing of coffee by operations such as <ul style="list-style-type: none"> . the extraction of caffeine; . mixing; . grinding; . roasting; . the processing of tea, spices, seasonings or fine herbs by operations such as: <ul style="list-style-type: none"> . grinding; . mixing; . drying; . the manufacture of herbal teas, whether or not for therapeutic purposes; . the roasting of nuts, almonds or legumes. <p>This unit also refers to:</p> <ul style="list-style-type: none"> . the manufacture of malt; . the manufacture of peanut butter; . the manufacture of margarine; . the manufacture of vegetable oil and fat; . the manufacture of yeast; 	2.78	2.43	0.1961	0.2135	0.1464	0.5565	0.5565	0.5565

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
15080	Processing of milk; manufacturing dairy products	1.84	1.51	0.1954	0.2172	0.1475	0.4518	0.4518	0.4518

This unit refers to:

- . the processing of milk;
- . the manufacture of dairy products such as:
 - . frozen stick or lollypops;
 - . butter;
 - . milk beverages;
 - . cream;
 - . ice cream;
 - . cheese;
 - . yogurt.

This unit also refers to:

- . the manufacture of beverages, frozen sticks or lollypops made from fruit juice and dairy products;
- . the manufacture of sorbets.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the manufacture of margarine.

This unit does not refer to:

- . the breeding of animals;
- . the activities referred to under units 68010 and 68020.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
16010	Manufacturing rubber tires; vulcanizing rubber tires This unit refers to : . the manufacture of rubber tires; . the vulcanization of rubber tires. This unit does not refer to : . the installation of tires.	5.87	5.45	0.1798	0.2319	0.2257	0.7652	0.7652	0.7652
16020	Manufacturing rubber products This unit refers to : . the manufacture of rubber products. This unit also refers to : . the composition of rubber; . the application in the workshop of a rubber coating to products such as rolls, tanks or other industrial or commercial parts. This unit does not refer to : . the manufacture of stitched rubber clothing; . the stripping of tires or other recyclable materials; . the sorting of recyclable materials or objects; . the installation of manufactured products.	3.02	2.67	0.2749	0.2601	0.2348	0.6604	0.6604	0.6604

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
16030	Manufacturing plastic bags This unit refers to : . the manufacture of plastic bags. This unit also refers to : . the manufacture of plastic film when the employer manufactures plastic bags. This unit does not refer to : . the manufacture of woven or stitched plastic bags.	4.72	4.33	0.3076	0.3603	0.2070	1.0824	1.0824	1.0824
16040	Manufacturing plastic products This unit refers to : . the manufacture of plastic products. This unit also refers to : . the manufacture of reinforced plastic products when the employer does not reinforce the plastic; . the manufacture of synthetic marble products; . the manufacture of expanded resin products; . the composition of plastic.	3.55	3.18	0.2695	0.2646	0.2370	0.6909	0.6909	0.6909

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				2009	2010	2011	2008	2009	2010

This unit does not refer to :

- the manufacture of stitched plastic clothing;
- the sorting of recyclable materials or objects;
- the installation of manufactured products.

16050 Manufacturing reinforced plastic products 4.48 4.09 0.3472 0.3649 0.3174 1.0254 1.0254 1.0254

This unit refers to :

- the manufacture of plastic products combined with the reinforcing of plastic using materials such as glass, carbon, asbestos, jute, cotton or Kevlar in the form of fiber, filament or mesh.

This unit also refers to :

- the manufacture outside shipyards of boats with reinforced plastic hulls such as kayaks, yachts, sailboats or canoes;
- the repair, excluding mechanical repairs, of products referred to under this unit.

This unit does not refer to :

- the installation of manufactured products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
16060	Manufacturing ammunition, manufacturing explosives	1.07	0.76	0.0776	0.0893	0.0552	0.0953	0.0953	0.0953
	This unit refers to :								
	. the manufacture of ammunition;								
	. the manufacture of explosives.								
	This unit also refers to :								
	. the manufacture of devices permitting the use of explosives such as fuses or detonators;								
	. the manufacture of pyrotechnical devices such as signal flares or fireworks;								
	. the manufacture of propellant powder for airbags;								
	. the presentation of pyrotechnical shows.								
	This unit does not refer to :								
	. the manufacture, on the work site or on the job, of explosives or devices permitting the use of explosives when carried out as part of work referred to in unit 80040.								
16070	Manufacturing body hygiene and care products; manufacturing drugs	1.49	1.17	0.0841	0.0999	0.0785	0.2331	0.2331	0.2331
	This unit refers to :								
	. the manufacture of body hygiene and care products, for human or animal use, such as soaps, cosmetics, perfumes, lotions, toothpaste or hair products;								
	. the manufacture of prescription or over-the-counter drugs, for								

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			2009	2010	2011	2008	2009	2010
	human or animal use, such as analgesics, anesthetics, antibiotics, anti-inflammatories, antiseptics or hormones.							
	This unit also refers to :							
	. the manufacture of vaccines;							
	. the manufacture of medical diagnostic products;							
	. the manufacture of natural health products such as vitamins or dietary minerals;							
	. the manufacture of homeopathic remedies;							
	. the manufacture of essential oils;							
	. the conditioning or bottling of the products referred to under this unit;							
	. the manufacture of food additives such as flavours, colorants or preservatives;							
	. the manufacture of tobacco products.							
	This unit does not refer to :							
	. the manufacture of body hygiene and care products made of textiles;							
	. the manufacture of functional foods such as soybean beverages or margarine enriched with phyosterols;							
	. the picking of raw materials used in the manufacture of the products referred to under this unit;							
	. the breeding of animal species or the growing of plant species used in the manufacture of the products referred to in this unit.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
16080	Manufacturing cleaning or maintenance products; manufacturing adhesives; manufacturing ink; manufacturing coating products; manufacturing fertilizers	2.79	2.45	0.1989	0.2068	0.1590	0.5122	0.5122	0.5122
	This unit refers to :								
	<ul style="list-style-type: none"> . the manufacture of household or industrial cleaning or maintenance products, such as cleaning products, strippers, disinfectants, detergents or fabric softeners . the manufacture of adhesives; . the manufacture of ink; . the manufacture of coating products such as paints, varnishes, stains or lacquers; . the manufacture of fertilizers. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the manufacture of paints for artists; . the manufacture of coating product components such as thinners, driers or bonds; . the manufacture of caulking products such as sealants, surface coatings or fillers; . the manufacture of products for automobile vehicles or for industrial machinery, such a lubricating greases, lubricating oils, windshield wiper fluid, anti-freeze or cutting fluid; . the manufacture of peat- or compost-based products; . the manufacture of pest control products such as pesticides, insecticides, fungicides or rat poison; . the manufacture of candles; . the recycling of ink cartridges; 								

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio		
		General Rate	Special Rate	2009	2010	2011	2008	2009

- . dresses;
- . hats;
- . scarves;
- . the manufacture of knitted clothing such as:
 - . sweaters;
 - . skirts;
 - . dresses;
 - . half hose socks;
 - . socks;
 - . nylon stockings;
 - . tuques;
 - . mittens;
 - . scarves.

This unit also refers to:

- . the manufacture of clothing samples;
- . the manufacture of knitted pieces of clothing such as sleeves, collars or cuffs, if they require sewing activities;
- . the manufacture of knitted articles such as bags or cases;
- . the remodeling of clothing or articles made of fur;
- . the cutting and trimming of fabrics with a view to manufacturing clothing;
- . alterations or minor repairs to clothing;
- . clothing inspection services including activities related to cutting thread, sewing on labels or sewing on buttons.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

. towels.

This unit also refers to:

- . the manufacture of filters made of textile materials of the cut and sewn type;
- . the manufacture of toys made of fabric such as dolls, teddy bears or balls;
- . the manufacture of fabric diapers or cloths;
- . the manufacture of bags made of canvas or textile materials of the cut and sewn type;
- . the manufacture of zippers on a support made of textile materials;
- . the cutting and binding of carpet material in carpets or mats.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . embroidery on manufactured products;
- . the finishing of manufactured products.

This unit does not refer to:

- . the manufacture of framing for filters;
- . the manufacture of metal structures of the products referred to in this unit;
- . the installation of manufactured products when it is referred to under units 54080 or 80150.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
17050	Manufacturing footwear; manufacturing luggage or leathercraft textile materials, leather or imitation leather; manufacturing belts, suspenders or neckties made of textile materials, imitation leather; operating a shoe repair store	2.19	1.86	0.1776	0.1959	0.1455	0.5849	0.5849	0.5849

This unit refers to:

- . the manufacture of footwear of the cut and sewn type boots, shoes, slippers or moccasins;
- . the manufacture of luggage or leathercraft of the cut type made of textile materials, leather or imitation leather as bags, backpacks, handbags, wallets or cases;
- . the manufacture of gloves, belts, suspenders or neck cut and sewn type made of textile materials, imitation leather;
- . the operation of a shoe repair store including the dyeing or the manufacture of leather or imitation articles.

This unit also refers to:

- . the manufacture of leather or imitation leather articles, harnesses, saddles or leads;
- . the manufacture of ice-skates or roller skates of the sewn type;
- . the manufacture of body protection equipment from imitation leather or textile materials such as:
 - . life vests;
 - . bullet-proof vests;
 - . elbow pads, shoulder pads, leg pads, knee pads

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
17060	<p>the manufacture of crutches.</p> <p>Finishing of threads, fabrics or clothing; coating of fabrics</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the finishing of threads made of fibres, such as dyeing or sizing; the finishing of fabrics such as dyeing, calendaring, decating or flocking; the finishing of clothing such as dyeing or fading; the coating of fabrics with materials such as polyurethane, ethylene-acetate, plastic, glue, urethane or vinyl. <p>This unit also refers to:</p> <ul style="list-style-type: none"> the dyeing of leather or fur; the manufacture of dental floss from string made of textile materials. <p>This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> printing on fabrics or clothing. <p>This unit does not refer to:</p> <ul style="list-style-type: none"> the operation of a laundromat; clothing inspection service including thread cutting activities, 	2.74	2.39	0.1811	0.2256	0.0964	0.5889	0.5889	0.5889

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

18010	Manufacturing doors and windows, in wood or plastic	4.15	3.77	0.3645	0.4270	0.2847	0.9433	0.9433	0.9433
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This unit refers to :

. the manufacture of doors and windows, in wood or plastic.

This unit also refers to :

- . the manufacture of doors and windows, in wood or plastic, covered with materials such as wood, metal or plastic;
- . the manufacture of hybrid windows made of materials such as wood, metal or plastic;
- . the manufacture of wood garage doors;
- . the manufacture of metal doors when done in the same building as the doors and windows referred to under this unit;
- . the manufacture and assembly of blinds.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the manufacture of the following products, elsewhere than on the worksite or on the job, when they are made of wood : sills, frames, mouldings or trims of doors and windows;
- . the cutting of glass;
- . the drying of wood.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

. the drying of wood.

This unit does not refer to :

. the installation of manufactured products.

An employer classified in this unit can also be classified in exceptional unit 90010.

18040	Manufacturing wood coffins; manufacturing or restoring musical instruments having a wood structure; manufacturing furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop	5.76	5.35	0.4123	0.3983	0.3522	1.3149	1.3149	1.3149
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This unit refers to :

. the manufacture of wood coffins;
. the manufacture or restoration of musical instruments having a wood structure such as pianos, organs, guitars, drums or flutes;
. the manufacture of furniture, cabinets, counters or integrated furnishings made of wood or having a wood structure in a cabinet-making workshop where the organization of work is not standardized and where the production is done on a small scale by workers who are not specifically assigned to a work station.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to :

- . the manufacture of game tables having a wood structure such as billiard tables, Mississippi tables or card tables;
- . the manufacture of products made of wood or having a wood structure requiring assembly operations such as jewelry boxes, letter boxes, frames, toys, bird feeders, hockey sticks, snowboards, snowshoes, skis or trophies;
- . the operation of an upholstery workshop;
- . the operation of a furniture stripping or restoration workshop;
- . the application in the plant or workshop of products such as paint, stain or varnish, to wood or wood products;
- . the manufacture or repair, excluding mechanical repairs, of wood boats such as canoes or rowboats;
- . the manufacture of wood structure docks;
- . the manufacture of garden furniture made of wood or having a wood structure such as swings, benches or picnic tables.

This unit also refers to the drying of wood when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to :

- . framing service;
- . the installation of manufactured products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
18050	Manufacturing or assembling furniture or cabinets having a metal structure; manufacturing metal coffins; manufacturing metal boats outside shipyards	2.95	2.60	0.2747	0.2057	0.2284	0.6517	0.6517	0.6517
	This unit refers to :								
	. the manufacture or assembly of furniture or cabinets having a metal structure;								
	. the manufacture of metal coffins;								
	. the manufacture outside shipyards of metal boats such as canoes, pedalos, pleasure pontoons, sailboats or yachts.								
	This unit also refers to :								
	. the manufacture of metal counters;								
	. the manufacture of office partitions having a metal structure;								
	. the manufacture of game tables having a metal structure such as ping-pong tables or card tables;								
	. the manufacture of metal frames;								
	. the manufacture of docks having a metal structure;								
	. the manufacture of marina walkways or gangways made of metal for boats;								
	. the manufacture of metal stretchers;								
	. the manufacture of metal display units;								
	. the manufacture of metal storage units such as lockers, filing cabinets, shelves, tool boxes or safes;								
	. the manufacture of metal mail boxes or postal boxes;								
	. the manufacture of bicycles;								
	. the manufacture of wheelchairs;								
	. the manufacture of snowshoes having a metal base;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the manufacture of recreation equipment having a metal structure for daycare nurseries or playgrounds such as swings, slides, playground psychomotor apparatuses; . the manufacture of physical fitness equipment having a metal structure. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the manufacture in a foundry of products referred to under this unit; . the manufacture of wrought iron furniture; . framing service; . the installation of manufactured products. 								
18060	Manufacturing cabinets having a wood structure intended to be attached to a structure; manufacturing counters having a wood structure; manufacturing integrated furnishings having a wood structure	569	5.27	0.3890	0.4091	0.3297	1.3264	1.3264	1.3264
	This unit refers to:								
	<ul style="list-style-type: none"> . the manufacture of cabinets having a wood structure intended to be attached to a structure such as kitchen cabinets, bathroom cabinets, storage cabinets; . the manufacture of counters having a wood structure; . the manufacture of integrated furnishings having a wood structure. 								
	Integrated furnishings refer to a set of products generally installed permanently and arranged to complement or to create a décor such as cabinets, counters, storage cabinets or display racks, as well as the								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the manufacture and installation of traffic signs; . the manufacture and installation of stage sets; . the manufacture of floats. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . lettering on automobile vehicles; . the manufacture and installation of canopies; . the manufacture and installation of electronic poster panels; . the manufacture of display racks or displays; . the manufacture of advertising accessories; . printing on banners, signs and posters; . the manufacture of indoor signs. 								
26050	<p>Printing; reprography; binding; manufacturing paper or paperboard office supplies</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . printing, whether artisanal or commercial, using all types of processes, such as offset, digital, serigraphy, flexographic printing, ink jet, lithography, print transfer, rotogravure or hot stamping and on any support, in particular paper, paperboard, plastic or balloons; . reprography; . binding, whether artisanal or commercial, and the other finishing operations such as gilding or embossing; . the manufacture of paper or paperboard office supplies, such as 	2.25	1.92	0.1283	0.1414	0.1061	0.4520	0.4520	0.4520

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

writing, pads, note pads, forms, folders, order books, index cards, labels, envelopes, continuous feed forms, exercise booklets, rolls of paper for cash registers, mobile sheet separators, agendas or sheets for ring binders.

This unit also refers to :

- . the manufacture of paperboard or vinyl-covered paperboard ring binders or photo album;
- . the assembly of sample catalogues such as wallpaper, carpets, hair or paint shades;
- . the restoration of books;
- . the manufacture of folding boxes made out of non-corrugated paperboard;
- . the transformation of paper into wrapping paper or wallpaper;
- . the manufacture of embroidered articles such as badges and decorative articles;
- . embroidery on clothing;
- . the copying of CDs or DVDs;
- . the lamination of documents;
- . the manufacture of rubber stamps for offices;
- . mail-out preparation services;
- . inserting service;
- . the bagging of publicity documents.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . design when this employer does not publish the printed

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the measuring of wood;
- . the marking of trees or timber marking.

An employer who trades in wood and who also dries wood is classified in this unit for the trade in this wood.

An employer classified under this unit can also be classified in exceptional units 34410, 34420, 90010 and 90020.

34030	<p>Manufacturing or assembling pallets or containers made of wood used in the handling and transportation of merchandise; manufacturing wooden fences; manufacturing roof trusses, joists or rafters made of wood</p>	7.31	6.85	0.7277	0.7119	0.6277	2.0067	2.0067	2.0067
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This unit refers to :

- . the manufacture or assembly of wood pallets or containers used in the handling and transportation of merchandise;
- . the manufacture of wooden fences;
- . the manufacture of roof trusses, joists or rafters made of wood.

This unit also refers to :

- . the manufacture of components of pallets, containers or fences made of wood;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the repair and recycling of pallets or containers made of wood; . the manufacture of reels made of wood; . the manufacture of pools made of wood; . the manufacture in the plant or workshop of wood frame house panels when the employer manufactures roof trusses, joists or rafters made of wood. 								
	This unit does not refer to :								
	. the installation of manufactured products.								
	An employer classified under this unit can also be classified in exceptional units 34410, 34420, 90010 and 90020.								
34200	Manufacturing paper pulp; manufacturing paper and paperboard; manufacturing wood fibre boards	2.09	1.76	0.1574	0.1651	0.1107	0.3688	0.3688	0.3688
	This unit refers to :								
	. the manufacture of paper pulp;								
	. the manufacture of paper, paperboard, felt paper;								
	. the manufacture of wood fibre insulation boards.								
	This unit also refers to :								
	. the manufacture of cores for paper rolls for its own purposes;								
	. the production of electricity for its own purposes;								
	. the manufacture of chemicals for its own purposes.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to the following activities when they are done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . measuring wood;
- . unwinding and rewinding paper and paperboard.

An employer classified under this unit can also be classified in exceptional units 34410, 34420, 90010 and 90020.

34210	Transforming paper and paperboard; treating paper and paperboard; manufacturing particle board; coating of boards	4.83	4.43	0.3330	0.3359	0.2404	0.9173	0.9173	0.9173
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This units refers to :

- . the transformation of paper or paperboard into products such as toilet paper, paper towels, plates, facial tissues, diapers, napkins, cups, straws, tubes, cores, cigarette paper, medical paper, bags, sandpaper, laminated products, cellulose fibre insulation, wrapping products or lids;
- . unwinding and rewinding of paper and paperboard products;
- . cutting of paper or paperboard into sheets;
- . making of corrugated paperboard;
- . transformation of corrugated paperboard into products such as stands, protective corners, separators or boxes;
- . transformation of laminate into all types of products;
- . treatment of paper or paperboard by the application of products such as melamine resin, paraffin, wax or silicone or by superimposing sheets of material such as plastic, aluminum, paper or paperboard;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	transformation of felt paper into products such as asphalt saturated paper or asphalt shingles;								
.	transformation of wood fibre panels into products such as insulating boards or acoustic or decorative tiles;								
.	impregnating membranes with a coating;								
.	manufacturing of particle boards, such as wood particle boards, waferboard or oriented strand board;								
.	covering of boards with materials or products such as plastic, thermoplastic, melamine, laminate or paint;								
.	printing of panels.								
	This unit also refers to :								
.	the cutting of more than one of the following raw materials :								
.	rubber;								
.	cork;								
.	paper;								
.	plastic;								
.	paperboard;								
.	felt.								
.	the manufacture of adhesive tape;								
.	the manufacture of floating wood floors;								
.	the manufacture of laminated counter tops;								
.	the manufacture of pellets or mini-logs from sawdust;								
.	the manufacture of cotton wool for body hygiene and care, cotton swabs, remover pads, nursing pads, pharmaceutical coils, adhesive bandages, and sanitary tampons or napkins.								

This unit does not refer to :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the manufacture of wallpaper; . the manufacture of foldable non-corrugated cardboard boxes; . the installation of the manufactured products. <p>An employer classified under this unit can also be classified in exceptional units 34410, 34420, 90010 and 90020.</p>	7.86	7.39	0.3416	0.2808	0.3069	1.3792	1.3792	1.3792
Exceptional unit 34410	<p>Bulk transport</p> <p>This unit refers to the employer who uses the services of workers who carry out, as truckers, bulk transporting such as the transport of bark, chips, logs, long logs, gravel or other similar materials.</p> <p>This unit also refers to the loading of wood done by the trucker when he carries out this task as part of his transport activities.</p>	7.86	7.39	0.3416	0.2808	0.3069	1.3792	1.3792	1.3792
Exceptional unit 34420	<p>Transport other than bulk</p> <p>This unit refers to the employer who uses the services of workers who carry out, as truckers, transport other than bulk transporting such as the transport of lumber or paper.</p>								
35010	<p>Manufacturing freestone products</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture of freestone products such as grave monuments, furniture, slabs or curbs. <p>Freestone refers to such stones as granite, marble or slate.</p>	6.89	6.44	0.4215	0.3598	0.3313	1.3886	1.3886	1.3886

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit does not refer to :

- . the pumping of concrete;
- . the operation of a quarry;
- . cement, concreting and paving work as well as the installation of manufactured products.

35030 Manufacturing concrete products 5.41 5.00 0.4722 0.5105 0.4412 1.2184 1.2184 1.2184

This unit refers to :

- . the manufacture of concrete products, whatever their composition, such as pipes, bricks or blocks;
- . the manufacture of concrete structural or architectural elements.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the manufacture of ready-mixed concrete.

This unit does not refer to :

- . the installation of manufactured products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
35040	Transforming and finishing glass	3.84	3.47	0.3158	0.3841	0.2608	0.7307	0.7307	0.7307

This unit refers to :

- . the transformation of flat glass into in particular tempered, curved or rolled glass;
- . the manufacture of cut glassware products such as aquariums, glass doors without framing or tables;
- . the manufacture of decorative glass products;
- . the manufacture of stained glass;
- . the manufacture of mirrors;
- . glass or mirror work such as cutting, polishing, beveling, drilling, foresting, sanding or engraving;
- . the manufacture of sealed glass units.

This unit also refers to:

- . the manufacture of glass using a blowing iron.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . serigraphy on glass.

This unit does not refer to :

- . the installation referred to under units 80110 or 80150;
- . the collecting and recycling of glass.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
35050	Manufacturing clay-based products; manufacturing cement; manufacturing lime; manufacturing refractory products; manufacturing gypsum panels	2.93	2.58	0.2926	0.2240	0.1493	0.7364	0.7364	0.7364

This unit refers to :

- . the manufacture of products such as pottery, sanitary ware, tiles, table articles or electrical insulators that are clay based or involve similar materials such as porcelain, terracotta, ceramics or earthenware;
- . the manufacture of glass such as flat glass, hollow glass or glass microbeads from silica sand or recycled glass;
- . the manufacture of cement;
- . the manufacture of lime;
- . the manufacture of refractory products such as brick, tiles or blocks;
- . the manufacture of gypsum panels.

This unit also refers to :

- . the manufacture of charcoal or activated charcoal;
- . the manufacture of synthetic olivines;
- . the manufacture of expanded perlite or exfoliated vermiculite;
- . the manufacture of mica powder;
- . the manufacture of grindstone using bonded abrasives;
- . the manufacture of mineral fibre such as fiberglass or rock fibre;
- . the manufacture of products made of plaster.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

machines or equipment.

This unit also refers to :

- . the manufacture of screws, nuts, bolts and rivets;
- . the manufacture of metal powder products including sintering operations;
- . the manufacture by machining of aircraft parts;
- . the manufacture and refurbishing of jacks;
- . the manufacture of industrial moulds and dies by machining;
- . the manufacture of ball bearings, roller bearings and needle bearings;
- . the refurbishing of parts for automobiles such as brakes, transmission or steering parts, in particular by the following operations :
 - . the disassembly of used parts and their refurbishing, in particular by machining;
 - . the assembly of components to obtain a refurbished part;
- . the refurbishing of diesel engines and automobile vehicle engines;
- . the manufacture of brakes and their components;
- . the manufacture of non-mechanized and tools;
- . the sharpening of tools;
- . reconditioning by using a metal spray gun;
- . the manufacture by machining of plastic parts other than machines or equipment.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to the preparatory work and manufacturing prior to the work referred to under unit 80180 carried out in the workshop elsewhere than on the work site or on the job. If the employer is classified under both units 80130 and 80180, and if over 50% of the insurable wages earned with respect to activities referred to in these two units are referred to with respect to unit 80130, this preparatory work is then referred to under unit 80130.

This unit does not refer to :

- . the manufacture of industrial moulds made out of cast iron;
- . the refurbishing of vehicle parts when the part is disassembled from or mounted on the vehicle by workers of the employer;
- . the manufacture on the work site or on the job of gutters, pipes or other products from metal sheets;
- . the installation referred to under units 80030, 80130 and 80180;
- . the manufacture of synthetic bearing housings by casting;
- . the manufacture of metal boxes, cabinets and tubs when this manufacturing is done by the workers of an employer as part of the manufacturing by this employer of products referred to under another unit;
- . the manufacture of brake components by casting;
- . the manufacture in a foundry of products referred to under this unit;
- . the preparatory work for the work referred to under 80130.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36060	Manufacturing metal wire products	3.47	3.11	0.3466	0.3320	0.3507	0.7858	0.7858	0.7858

This unit refers to :

- . the manufacture by cold drawing of metal wire using drawing stock that is not produced in the same building, whether or not the employer has the wire undergo other operations, for example to insulate it;
- . the insulation of electric or communication wires and cables, when the metal wire or optical fibre is not produced in the same building;
- . the manufacture of products such as cables, springs, nails, fences made out of wire or metal rods that are not produced in the same building;
- . the manufacture of metal wire furniture.

This unit also refers to :

- . the manufacture of reinforcement mesh;
- . the operation of a bending yard elsewhere than on the work site or on the job.

This unit does not refer to :

- . the manufacture of wire or metal rod products by machining or forging;
- . the installation referred to under units 80030, 80100 and 80170.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36070	<p>An employer who manufactures furniture or furnishings that are composed of both metal wire and other materials, and an employer who manufactures both furniture or furnishings made out of metal wire and furniture and furnishings made out of other materials are classified under unit 18050 for these activities.</p> <p>Manufacturing doors and windows made out of metal, shopwindows, hothouses made out of metal, metal garage doors; manufacturing architectural products by cutting and assembling metal extrusions and tubular metal; manufacturing doors and panels of refrigerated rooms; manufacturing banisters, fences and railings made out of aluminum</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the manufacture of metal doors with or without windowpanes and windows such as : <ul style="list-style-type: none"> . residential doors and windows; . doors and windows for office buildings, commercial, industrial or institutional establishments; . patio-doors; . folding doors and gates for commercial and public buildings; . doors and windows for transportation equipment; . the manufacture of the following products when they are made out of metal : sills, door and window frames, screens, mouldings and trims; . the assembly of screens; . the manufacture of shopwindows, wall curtains, skylights, venting windows, solariums, atria, bus shelters and gatehouses; . the manufacture of metal hothouses; 	4.51	4.12	0.3340	0.3501	0.2676	1.0180	1.0180	1.0180

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the installation referred to under units 80110, 80130, 80150 and 80160; . the manufacture of fabrics and sewing work; . the manufacture of outdoor metal siding; . the manufacture of ornamental iron products; . the manufacture in a foundry of products referred to under this unit; . the manufacture by extrusion of forms such as a extruded shapes. 	6.57	6.13	0.4466	0.4763	0.3931	1.5341	1.5341	1.5341
36080	<p>Painting in the workshop of metal products; plating and heat treatment of metals in the workshop</p> <p>This unit refers to the following work when done in the workshop, elsewhere than on the work site or on the job :</p> <ul style="list-style-type: none"> . the application on metal products of dry or liquid paint by spraying or other processes, including painting by electrostatic process; . the coating and plating of metal products, including the plating of precious metals; . the heat treatment of metals and metal products. <p>This unit also refers to the following work when done in the workshop, elsewhere than on the work site or on the job :</p> <ul style="list-style-type: none"> . protective coating by using a metal spray gun; . the enameling of metal products; . the polishing of metal; . the sandblasting of metal; 	6.57	6.13	0.4466	0.4763	0.3931	1.5341	1.5341	1.5341

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36110	Manufacturing boilers and metal tanks; manufacturing heavy industrial machines and equipment	3.80	3.43	0.3446	0.3209	0.2795	0.7657	0.7657	0.7657

This unit refers to :

- . the manufacture of boilers and metal tanks.

This unit refers to the manufacture of the following heavy industrial machines and equipment :

- . industrial dust extractors, cyclones and heat exchangers;
- . machines and equipment for the paper industry;
- . machines and equipment for the sawmill industry;
- . machines and equipment for the mining industry;
- . machines and equipment for the primary iron industry.

This unit also refers to the manufacture of the following heavy machines and equipment :

- . industrial stacks made out of metal;
- . machines and industrial equipment for wastewater and drinking water treatment;
- . overhead cranes, hoists, monorails and winches;
- . bridge or mounted cranes;
- . turbines.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to :

- the manufacture of automatic distributing machines;
- the manufacture of refrigerated fountains and water coolers;
- the manufacture of household drinking water treatment equipment;
- the manufacture or repair of automobile radiators;
- the manufacture of sprayers;
- the manufacture of pressure washer equipment;
- the manufacture of tanning beds.

This unit does not refer to :

- the manufacture of equipment only requiring sheet metal work without the assembly of electrical or mechanical components, such as roof fans or chimney stacks;
- the manufacture of heavy industrial refrigeration equipment requiring the assembly of pipes;
- the manufacture in a foundry of products referred to under this unit;
- the manufacture of non-electric lighting fittings;
- glass work in the manufacture of electric lighting fittings;
- the moulding of metal in the manufacture of electric lighting fittings;
- the manufacture of lamp shades;
- the installation referred to under units 69960, 80030 to 80260;
- the manufacture of equipment for farm spraying or dusting;
- the manufacture of thermostats;
- the repair of radiators when the radiator is mounted on or removed from the vehicle by the workers of the employer.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to :

- . the manufacture of machines and equipment for mobile sawmills;
- . the manufacture of assembly lines;
- . the manufacture of packaging machines;
- . the manufacture of mechanized hand tools;
- . the manufacture of snow blowers for the home.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the manufacture of dies;
- . the manufacture and assembly of industrial piping elsewhere than on the work site or on the job;
- . the manufacture of metal counters.

This unit does not refer to :

- . the manufacture of tanks;
- . the installation referred to under units 80080 and 80250;
- . the manufacture of products on the work site or on the job;
- . the manufacture in the foundry of products referred to under this unit.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36140	Manufacturing and refurbishing transformers; manufacturing electric motors, generators, alternators, generating sets; rewiring of electric motors, alternators and starters	2.51	2.17	0.2402	0.2203	0.1583	0.4153	0.4153	0.4153

This unit refers to :

- . the manufacture and refurbishing of power, switchboard and voltage transformers;
- . the manufacture of electric motors;
- . the manufacture of generators;
- . the manufacture of alternators;
- . the manufacture of generating sets;
- . the rewiring of electric motors, alternators and starters.

This unit also refers to :

- . the manufacture of high-power condensers;
- . the manufacture of ignitions;
- . the manufacture of starters;
- . the manufacture of solenoids;
- . the manufacture of bus-bars;
- . the manufacture of accumulators and batteries.

This unit does not refer to :

- . the rewiring of electric motors, alternators and starters on the work site or on the job;
- . the installation referred to under unit 80060.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36150	Manufacturing computer hardware and peripherals, telephone and communication hardware, audio-video hardware, electric switching and connection devices, electric and electronic parts and components, control panels and electric and electronic measurement and control instruments panels	1.28	0.97	0.0623	0.0725	0.0580	0.2381	0.2381	0.2381

This unit refers to :

- . the manufacture of computer hardware and peripherals, such as :
 - . computers;
 - . peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disk drives and printers;
 - . automatic bank tellers;
 - . sales terminals;
 - . bar code readers;
 - . data entry terminals;
 - . video lottery machines;
- . the manufacture of telephone and communication hardware, such as :
 - . telephones;
 - . telephone consoles and exchanges;
 - . radio-broadcasting and television broadcasting hardware;
 - . traditional or wireless communication hardware and systems;
 - . alarm and intercom equipment;
 - . satellite communication hardware;
 - . telecommunication antennas;
- . the manufacture of audio-video material, such as :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . maritime navigation instruments;
- . the manufacture of electric or electronic medical equipment;
- . the manufacture of devices and hardware comprising electronic computers for integrated control and command purposes;
- . the manufacture of industrial electronic components;
- . the manufacture of control panels;
- . the manufacture of industrial process automatization or robotization systems;
- . the manufacture of analysis and measurement instruments and devices.

This unit also refers to :

- . the manufacture of battery chargers;
- . the assembly of traffic lights;
- . the manufacture of auditory prostheses;
- . the manufacture of optic fibre.

This unit does not refer to :

- . the installation referred to under units 69960 and 80030 to 80260;
- . the manufacture of machines, devices or equipment controlled by a device or system, the manufacturing of which is referred to under this unit;
- . the manufacture in the foundry of products referred to in this unit.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36160	Manufacturing aircraft	1.54	1.22	0.1102	0.1103	0.0889	0.3114	0.3114	0.3114
	This unit refers to :								
	. the manufacture of aircraft.								
	This unit also refers to :								
	. the manufacture of the following parts for aircraft : ailerons, wings, landing gear, fuselage, gas turbines;								
	. the manufacture and overhauling of aircraft engines;								
	. major modifications to aircraft systems or equipment;								
	. mechanical maintenance and refurbishing of aircraft when done by an employer other than an air carrier.								
36170	Shipbuilding in a shipyard	12.08	11.51	0.7338	0.7080	0.6700	2.4016	2.4016	2.4016
	This unit refers to :								
	. the building, repairing, transforming and modifying in a shipyard of ships such as : dredge scows, commercial fishing boats, passenger lines, ferries, ice-breakers;								
	. manufacturing parts of ships and barges in a shipyard;								
	. the repair of ships such as : dredge scows, commercial fishing boats, liners, ferries, ice-breakers.								
	This unit also refers to :								
	. vessel refitting and boiling out services in a shipyard;								
	. the building, repairing, transformation and modification of								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36310	Manufacturing or rolling of aluminum	1.71	1.39	0.1309	0.1170	0.0919	0.3454	0.3454	0.3454
	This unit refers to:								
	when drawing stock is manufactured in the same building;								
	the manufacture of products made from ferrous metal rods manufactured in the same building.								
	the extraction of alumina from bauxite ore;								
	the manufacture of aluminum through the electrolysis of alumina;								
	the hot or cold rolling of aluminum to manufacture simple forms such as bars, sheets, plates or strips.								
	This unit also refers to:								
	the recycling of aluminum slag and the remelting of ingots;								
	the manufacture of magnesium from mineral compounds;								
	the extrusion or the hot or cold drawing of aluminum or magnesium manufactured in the same building.								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	the manufacture of non-ferrous metal alloys.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36320	Refining of non-ferrous metals; rolling, extrusion or hot drawing of non-ferrous metals	3.22	2.86	0.1813	0.1972	0.1371	0.4564	0.4564	0.4564

This unit refers to:

- . the electrolytic refining of non-ferrous metals;
- . the hot or cold rolling of non-ferrous metals to manufacture simple forms such as bars, sheets, plates or strips;
- . the extrusion of simple forms in non-ferrous metals, such as rods, tubes or profiles;
- . the hot drawing, through a die, of non-ferrous metals to manufacture drawing stock.

This unit also refers to:

- . the remelting of non-ferrous metal waste;
- . the advanced refining of non-ferrous metals by distillation or zone melting;
- . the manufacture of non-ferrous metal alloys;
- . the forging of non-ferrous metals manufactured in the same building;
- . the cold drawing, through a die, of non-ferrous metals manufactured or extruded in the same building;
- . the aluminizing by co-extrusion of metal wires or cables;
- . the cold drawing of aluminum tubes when the aluminum is not manufactured in the same building;
- . the manufacture of non-ferrous metal products from drawing stock manufactured in the same building;
- . the manufacture of products from non-ferrous metal rods manufactured in the same building.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
36330	<p>This unit does not refer to:</p> <ul style="list-style-type: none"> the activities referred to under unit 54260. <p>Iron casting</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the manufacture by casting of cast iron or cast iron alloy parts, including their machining and finishing. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:</p> <ul style="list-style-type: none"> the manufacture of models, moulds or dies; the manufacture of cores. <p>An employer who engages in the manufacture by casting of cast iron or cast iron alloy parts and in an activity referred to under unit 36300 is classified in this unit for these activities.</p>	6.01	5.59	0.5532	0.5098	0.5258	1.1142	1.1142	1.1142
36340	<p>Steel casting</p> <p>This unit refers to:</p> <ul style="list-style-type: none"> the manufacture by casting of steel or steel alloy parts, including their machining and finishing. 	13.68	13.07	0.9632	0.7590	0.8729	2.5098	2.5098	2.5098

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . the manufacture of models, moulds or dies;
- . the manufacture of cores.

An employer who engages, in the same building, in the manufacture by casting of non-ferrous metal parts and in an activity referred to under unit 36310 or unit 36320 is classified in this unit for these activities.

54010	Trading in or renting indoor or outdoor furniture for the home, the office, or commercial, industrial or institutional establishments; trading in antique furniture; trading in or renting big home appliances; trading in, renting or repairing audio and video equipment; repairing small or big home appliances	2.96	2.61	0.2042	0.1992	0.1408	0.6350	0.6350	0.6350
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This unit refers to :

- . the trade in or rental of indoor or outdoor furniture for the home, the office or commercial, industrial or institutional establishments;
- . the trade in antique furniture;
- . the trade in or rental of big home appliances, such as :
 - . freezers;
 - . stoves;
 - . dishwashers;
 - . washers and dryers;
 - . refrigerators;
- . the trade in, rental or repair of audio and video equipment;
- . the repair of small or big home appliances.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to :

- . the trade in, rental or repair of stage lighting and public address equipment;
- . the trade in, rental or repair of vending machines offering food products, toys or cigarettes;
- . the trade in, rental or repair of can or bottle recycling machines;
- . the trade in refrigerated cabinets or counters;
- . the trade in coffins or urns;
- . the trade in, rental or repair of arcade games;
- . the repair of video lottery terminals;
- . the trade in parabolic antennas;
- . the rental of exhibition stands;
- . the trade in or repair of commercial kitchen machines and equipment, such as :
 - . cooking appliances, stoves and ovens;
 - . appliances for reheating food;
 - . dishwashers;
- . the trade in or rental of automatic bank tellers;
- . the repair or maintenance of systems, other than central, refrigeration or air conditioning systems.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of trading or renting activities referred to under this unit :

- . the trade in or rental of interior decorating accessories, vacuum cleaners, small household appliances, floor covering, lighting fixtures or air conditioners;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit refers to :

- . the trade in or rental of office machines and equipment, such as :
 - . photocopiers;
 - . fax machines;
 - . calculators;
- . the trade in small home appliances, such as :
 - . kettles;
 - . percolators;
 - . toasters;
 - . food processors;
 - . microwave ovens;
- . the trade in, rental or repair of computer hardware and peripherals, such as :
 - . computers;
 - . peripherals installed inside or outside the computer such as monitors, keyboards, mice, joysticks, storage devices, disc drives or printers;
 - . sales terminals;
 - . bar code readers;
 - . data entry terminals;
- . the trade in or rental of electric or electronic medical or laboratory equipment, such as :
 - . devices to measure blood pressure;
 - . electrocardiographs;
 - . microscopes;
- . the trade in medical, dental or surgical instruments or supplies, such as :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . paper towels;
- . the trade in maintenance or cleaning products, such as :
 - . soaps or detergents;
 - . waxes;
 - . disinfectants.

This unit also refers to :

- . the trade in windowpanes or mirrors;
- . store window decoration service;
- . the trade in or rental of vacuum cleaners, polishing machines or machines to wash floors or carpets;
- . the trade in cleaning products for vehicles, such as :
 - . waxes;
 - . soaps;
- . the trade in manual wrapping equipment;
- . the trade in cleaning articles, such as :
 - . brooms;
 - . mops;
 - . feather dusters;
 - . dish mops.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the trade in interior decorating accessories, such as :
 - . lighting fixtures;
 - . knick-knacks;
 - . bathroom accessories;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . books, office supplies, gift wrapping supplies or greeting cards;
- . seasonal articles or tools;
- . games or toys;
- . food stuffs;
- . make-up or perfume;
- . the retailing of supplies for the home and for automobiles in the same building, such as :
 - . small electrical appliances or audio and video equipment;
 - . dishware, glassware or cutlery;
 - . sports or gardening articles;
 - . seasonal articles or tools;
 - . parts, supplies and accessories for automobiles;
- . one-price stores engaging under one roof in the trade in a variety of low-cost merchandise, such as :
 - . dishware, glassware and cutlery;
 - . games, toys or handicraft supplies;
 - . office supplies, gift wrapping supplies or greeting cards;
 - . seasonal articles;
 - . food stuffs.

This unit also refers to :

- . the retail trade in food, equipment or supplies for pets such as dogs, cats or budgies;
- . the placing of merchandise on shelves;
- . the operation of stands or squad services for promotional activities such as:
 - . the tasting of food products;
 - . the distribution of samples, posters or documents;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . the demonstration of products;
- . the trade in a varied range of promotional items, such as :
 - . agendas;
 - . calendars;
 - . clothings;
 - . key-rings;
 - . cups.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the trade in trees, bushes, plants or flowers.

Retail trade refers to mainly selling goods to consumers for personal or home use.

This unit does not refer to :

- . a photography service or a film printing and development service;
- . pet grooming or boarding services;
- . the activities referred to in unit 54350;
- . the retailing of gasoline or diesel fuel;
- . the cutting, making, preparation or processing of food stuffs intended for sale.

This unit also refers to the printing by transfer or by using specialized printers when it is done by workers of an employer as part of the carrying out by this employer of the trade in a variety of promotional

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

cards.

This unit also refers to :

- . the assembly, setting or engraving of jewels;
- . the trade in watches or clocks;
- . the trade in eye glasses;
- . the trade in small collector's items, such as:
 - . stamps;
 - . currencies;
 - . figurines;
 - . cards;
- . art galleries;
- . the trade in handicrafts or souvenirs;
- . the trade in religious articles, such as :
 - . medals;
 - . statuettes;
 - . rosary beads;
- . the trade in candles and candlesticks;
- . the trade in erotic articles and clothing;
- . the trade in lottery tickets;
- . the trade in trophies and commemorative plaques.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the repair of watches or clocks;
- . laminating service.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to the manufacture of jewellery when done by the workers of an employer as part of the operation of a jewellery store.

This unit does not refer to :

- . the trade in eye glasses done by a dispensing optician or optometrist;
- . the manufacture of mouldings for frames.

54070	Trading, in the same building, in a variety of products mainly intended for construction, renovation and decoration; trading in wood; trading in building materials; trading in prefabricated joinery; trading in fences or balustrades; trading in doors, windows or outdoor siding; trading in kitchen or bathroom cabinets or counters; trading in trees, shrubs, plants or flowers, including flower shops; trading in grave monuments	3.21	2.86	0.2509	0.2544	0.2145	0.7197	0.7197	0.7197
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This unit refers to :

- . the trade, in the same building, in a variety of products mainly intended for construction, renovation and decoration, such as :
 - . wood or other building materials;
 - . electrical supplies;
 - . tools;
 - . paint and wallpaper;
 - . plumbing;
 - . doors and windows;
 - . hardware articles;
 - . floor covering;
 - . sanitary fixtures;
 - . heating and air conditioning equipment;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	the rental of tools;								
.	the trade in gardening supplies, such as :								
.	fertilizer;								
.	seeds;								
.	herbicides;								
.	shovels;								
.	rakes;								
.	pruning shears;								
.	interior decorating design service.								
	This unit does not refer to :								
.	the trade in shreds, chips or sawdust;								
.	the installation of products sold when it is referred to in units 80030 to 80260;								
.	landscaping work;								
.	the repair of wood pallets.								
	The employer who engages both in the trade of trees, shrubs, plants or flowers, including florists, and in the trade in gift articles referred to in unit 54060 is classified in this unit for these activities.								
54080	Trading, renting or repairing snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; trading or renting travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; trading, renting or doing mechanical repairs on boats with a motor; trading, renting or repairing machines and equipment for outdoor household maintenance work or landscaping work; trading, renting or repairing power tools;	3.69	3.33	0.2299	0.2083	0.1614	0.8479	0.8479	0.8479

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	rental centre offering machines and equipment for outdoor household maintenance work or landscaping work or tools								
	This unit refers to :								
	<ul style="list-style-type: none"> . the trade in, rental or repair of snowmobiles, personal watercraft, recreational all-terrain vehicles, motorcycles, motorized golf carts or scooters; . the trade in or rental of travel trailers, camping trailers, park trailers, worksite trailers, fifth wheel trailers or camper bodies; . the trade in, rental or mechanical repairs to boats with a motor, such as : <ul style="list-style-type: none"> . yachts; . pleasure pontoons; . the trade in, rental or repair of machines and equipment for outdoor household maintenance work or landscaping work, such as : <ul style="list-style-type: none"> . cultivators; . roto spaders; . chainsaws; . snowblowers; . hedge trimmers or edge trimmers; . garden tractors or lawnmowers; . the trade in, rental or repair of power tools, such as : <ul style="list-style-type: none"> . drills; . sanders; . saws; . sharpeners; . drill presses; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . table saws;
- . the rental of a variety of machines and equipment for outdoor home maintenance work or landscaping work or tools.

This unit also refers to :

- . the trade in, rental or repair of outboard motors;
- . the trade in or rental of sailboats;
- . a rental centre for a variety of articles or equipment for receptions and celebrations, such as :
 - . tents or big tops;
 - . tables or chairs;
 - . lighting systems or audio and video equipment;
 - . dishware, glassware or cutlery;
 - . kitchen equipment;
- . the rental of tents or big tops;
- . the trade in, rental or installation of temporary wood garages;
- . the trade in or rental of equipment and material for traffic safety, such as :
 - . signs;
 - . cones;
 - . safety barriers;
- . the trade in, rental or installation of canvas shelters or canopies.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the trade in or rental of non-motorized boats, such as :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . the trade in equipment for playgrounds, such as :
 - . swings;
 - . slides;
 - . monkey bars;
- . the trade in or rental of non-motorized boats, such as :
 - . kayaks;
 - . canoes;
 - . pedalos;
 - . sailboards;
- . the trade in or rental of boat accessories, such as :
 - . paddles;
 - . life jackets;
- . the sharpening of skis or skates;
- . the operation of a pawnbrokerage business.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the repair of sporting goods and equipment;
- . the trade in outdoor furniture;
- . the filling of compressed air bottles;
- . the opening, closing and cleaning of pools or spas;
- . the trade in, rental or installation of canvas shelters or canopies;
- . the trade in cassettes, compact discs or DVDs;
- . the trade in pool and spa accessories or maintenance products.

This unit does not refer to :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit does not refer to :

- . the operation of a welding workshop;
- . the manufacture of reinforcing mesh;
- . the operation of a scrapping workshop;
- . the manufacture of metal framing members.

An employer who cuts both metal sheets referred to in unit 36050 and other primary or laminated forms of metal or alloy is classified in this unit for these activities.

54220	Trading in, renting or repairing farm tractors; trading in, renting or repairing farm equipment for working the land and crops; trading in, renting or repairing heavy equipment for construction, mining, oil or gas development, logging or road maintenance; trading in, renting or repairing forklifts; trading in, renting or repairing mobile lifting devices	3.63	3.26	0.2372	0.1989	0.1999	0.6548	0.6548	0.6548
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This unit refers to :

- . the trade in, rental or repair of farm tractors;
- . the trade in, rental or repair of farm machines and equipment for working the land and crops, such as :
 - . seed drills;
 - . crop sprayers;
 - . combine reaper-threshers;
 - . planting machines;
 - . reaping machines;
 - . baling machines;
- . the trade in, rental or repair of heavy equipment for construction, mining, oil and gas development, logging, or road

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . the trade in, rental or repair of household machines and equipment used for maintenance or landscaping work, such as :
 - . rotary cultivators;
 - . roto spaders;
 - . chainsaws;
 - . snowblowers;
 - . hedge trimmers or edge trimmers;
 - . lawn tractors;
- . the rental of tools;
- . the trade in or rental of trailers;
- . the trade in hoists or shelves;
- . the repair of containers;
- . the trade in or rental of wood pallets.

This unit does not refer to :

- . the installation of scaffolding or bleachers;
- . the rental, with an operator, of farm tractors, heavy equipment, forklifts or mobile lifting devices;
- . the rental, with installation, of stationary cranes;
- . the operation of a mobile welding unit;
- . the repair of locomotives or freight cars;
- . the repair of wood pallets;
- . the operation of a body shop.

An employer who performs in the same building an activity referred to under this unit and an activity referred to in unit 54080 is classified in this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	operations; the trade in or rental of : <ul style="list-style-type: none"> . motor-generator sets; . transformers; . electricity generators; . electric or diesel motors; 								
.	the trade in or rental of industrial ovens, furnaces or heat chambers;								
.	the trade in or rental of welding equipment or devices without the trade in the related gases.								
	This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :								
.	the trade in or rental of tools;								
.	the trade in parts intended for machines and equipment referred to under this unit;								
.	repairs when done elsewhere that on the worksite or on the job.								
	This unit does not refer to :								
.	the construction of grain silos or greenhouses;								
.	the refurbishing of electric or diesel motors;								
.	repairs to a pump when the employer also rewires the motor of said pump;								
.	the rewiring of electric motors.								
	This unit does not refer to the installation, maintenance and repair of machines and equipment referred to in units 69960 or 80030 to 80260.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
54240	Trading in fuel oil, propane gas, lubricating oils and greases or butane; trading in chemical products; trading in or maintaining fire extinguishers	3.26	2.90	0.1681	0.1775	0.1426	0.6512	0.6512	0.6512
	This unit refers to :								
	. the trade in :								
	. fuel oil;								
	. propane gas;								
	. lubricating oils and greases;								
	. butane;								
	. the trade in chemical products, such as :								
	. acetylene;								
	. oxygen;								
	. the trade in or maintenance of fire extinguishers.								
	This unit also refers to :								
	. the trade in gasoline or diesel fuel when not done at the pump;								
	. the trade in or rental of welding equipment or devices with the trade in related gases;								
	. the supply by truck of oil products to persons who do not trade in these products;								
	. the trade in dyes, colorants or inks;								
	. the trade in chemical preparations for the manufacturing industry;								
	. the trade in explosives;								
	. the trade in pyrotechnical devices such as signal flares or fireworks.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the trade in, rental, maintenance or installation of equipment, such as :
 - . burners;
 - . furnaces or floor furnaces;
 - . barbecues or ranges;
 - . water heaters or heat pumps;
 - . tanks or bottles;
- . the trade in fire protection equipment, such as :
 - . emergency light fixtures;
 - . hoses;
 - . alarms;
- . the bottling of sold products.

An employer who engages both in the trade in pyrotechnical devices or explosives and in the presentation of pyrotechnical shows is classified in this unit for these activities.

This unit does not refer to :

- . chimney-sweeping service;
- . the trade in maintenance or cleaning products;
- . the trade in pest control products;
- . work related to pipefitting, plumbing, sheet metal work, electricity or electronics;
- . the installation of underground tanks;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . the wholesale trade in food, equipment or supplies for pets;
- . the trade in potting soil.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the trade in body hygiene and care products for animal use;
- . the pressing of shreds, chips or sawdust;
- . the sifting of seeds;
- . pet boarding service.

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

This unit does not refer to :

- . the mixing or treatment of grains.

An employer who engages, in the same building, in the trade in food for farm animals and in the retail trade in food or equipment and supplies for pets is classified in this unit for these activities.

An employer who engages, in the same building, in the retail trade in food or equipment and supplies for pets and in the trade in pets is classified in this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
54260	Recycling of materials or objects	7.70	7.24	0.5409	0.6131	0.4734	1.5893	1.5893	1.5893

This unit refers to :

- . the sorting, cleaning or washing, the shredding, crushing, the bundling or the granulation of recyclable materials or objects, such as :
 - . clothing or textiles;
 - . glass;
 - . tires;
 - . plastic;
 - . paper;
 - . cardboard;
 - . metal;
 - . rubber;

This unit also refers to :

- . the demolition by crushing of automobile vehicles;
- . inserting service.

An employer who engages both in the recycling of clothing or textile materials and in the manufacture of diapers or cloths made of fabric is classified in this unit for these activities.

This unit does not refer to :

- . the removal of recyclable materials or objects except when it is done using the "Roll off" container system by the workers of an employer as part of the carrying out by this employer of the

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
54340	Trading in parts or accessories for automobile vehicles, caravans or motorized trailers	2.12	1.79	0.1248	0.1521	0.1034	0.4040	0.4040	0.4040

This unit refers to :

- . the trade in parts or accessories for automobile vehicles, caravans or motorized trailers, such as :
 - . mechanical or bodywork parts;
 - . hub caps.

This unit also refers to :

- . the trade in transportation material parts;
- . the part or accessory supply service of an employer who trades in new automobile vehicles, caravans or motorized trailers for the purposes of the carrying out by this employer of an activity referred to in units 54350 or 54360.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the trade in maintenance products for automobile vehicles, such as :
 - . waxes;
 - . soaps;
 - . additives;
 - . antifreeze;
 - . oils;
 - . lubricants;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . wheel alignment adjustment or balancing service;
- . the trade in, repair or installation of trailer parts and equipment, such as:
 - . refrigerating units;
 - . hitches;
 - . slings;
- . the repair of tires, brakes, suspensions or other parts of trailers.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the operation of an automatic car wash;
- . the application of rust-proofing or paint sealant treatments to automobile vehicles;
- . the installation or repair of air conditioning systems or sun roofs on automobile vehicles.

This unit does not refer to :

- . bodywork repairs on automobile vehicles or trailers;
- . the vulcanization of tires;
- . a mobile car wash service.

An employer who, in the same building, operates both an automobile vehicle repair shop and engages in the retail trade in gasoline or diesel fuel is classified under this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
54360	<p>An employer who, in the same building, does both mechanical inspections and the mechanical repair of automobile vehicles is classified under this unit for these activities.</p> <p>Operating an automobile or trailer bodywork repair shop</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of an automobile or trailer bodywork repair shop. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the painting of automobile vehicle bodies. <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . the use of the paintless dent removal technique; . the application of rust proofing or paint sealant treatments. <p>An employer who does automobile vehicle body repair work cannot be classified in unit 54350 unless one of his employees only performs tasks related to the activities referred to under this unit.</p> <p>An employer who does both the evaluation of damages to vehicles and bodywork repairs is classified under this unit for these activities.</p>	6.38	5.95	0.2478	0.2990	0.2175	1.1918	1.1918	1.1918

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
54410	Wholesale trade in foodstuffs; wholesale trade in beverages, whether alcoholic or non-alcoholic; transporting of raw milk	4.66	4.27	0.3908	0.3724	0.2993	1.0464	1.0464	1.0464

This unit refers to :

- . the wholesale trade in foodstuffs such as:
 - . coffee;
 - . cereal or nuts;
 - . condiments or sauces;
 - . confectionery products;
 - . spices or seasonings;
 - . fruits or vegetables;
 - . fruit or vegetable juices;
 - . ready-made dishes;
 - . dairy products;
 - . eggs;
 - . bakery or pastry products;
 - . soups;
 - . meat, fish or seafood;
- . the wholesale trade in beverages, both alcoholic and non-alcoholic;
- . the transport of raw milk.

This unit also refers to:

- . the itinerant wholesale trade in foodstuffs;
- . the wholesale trade in natural ice;
- . the wholesale trade in tobacco products;
- . the wholesale trade in water.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to:

- . the retail trade in cold meats, country-style pâtés, cretons, terrines or other similar products;
- . the retail trade in ready-made dishes;
- . the operation of a food bank.

This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a grocery store, a supermarket, a butcher shop, a fish shop or the retail trade in fruits or vegetables:

- . the development and printing of films;
- . the manufacture of ready-made dishes;
- . the manufacture of bakery or pastry products.

This unit also refers to the following activity when done by the workers of an employer as part of the operation by this employer of a retail trade in ready-made dishes or a retail trade in cold meats, country style pâtés, cretons, terrines or other similar products:

- . the cooking of dough for pastry or bakery products.

Retail trade refers to mainly selling goods to consumers for personal or home use.

An employer who engages in the same building in the retail trade in cold meats, country style pâtés, cretons, terrines or other similar products and the retail trade in cheese is classified in this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

An employer who operates a convenience store and engages in the retail trade of fresh meat there is classified in this unit for these activities.

54430	Convenience store; retail trade in beverages, whether alcoholic or non-alcoholic; trading in gasoline or diesel fuel at the pump	2.36	2.02	0.2079	0.1922	0.1659	0.5968	0.5968	0.5968
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This unit refers to:

- . the operation of a convenience store;
- . the retail trade in beverages, both alcoholic and non-alcoholic;
- . the trade in gasoline or diesel fuel at the pump.

This unit also refers to:

- . the retail trade in water;
- . the retail trade in tobacco products;
- . the retail trade in coffee, tea or herbal tea;
- . the retail trade in spices;
- . the retail trade in pastry products;
- . the retail trade in bakery products;
- . the retail trade in confectionery products;
- . the retail trade in nuts;
- . the retail trade in cheese;
- . the operation of an automatic car wash.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

Unit Number	Unit Title	First-level experience ratio			Second-level experience ratio		
		2009	2010	2011	2008	2009	2010
	. soaps; the wholesale trade in prescription or over-the-counter drugs, for human or animal use, such as:						
	. analgesics;						
	. anesthetics;						
	. antibiotics;						
	. anti-inflammatory;						
	. antiseptics;						
	. hormones;						
	. the operation of a drugstore.						
	This unit also refers to:						
	. the trade in nutraceutical products such as:						
	. black radish vials;						
	. probiotic yoghourt capsules;						
	. lycopene capsules;						
	. the trade in vitamins and dietary minerals;						
	. the trade in therapeutic substances such as:						
	. homeopathic remedies;						
	. phytotherapy products;						
	. the trade in or leasing of orthoses such as:						
	. crutches;						
	. cervical collars;						
	. wheelchairs;						
	. lumbar supports;						
	. the operation of a postal outlet;						
	. clothing depot service;						
	. the trade in bus and sightseeing bus tickets.						

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- . the trade in functional foods such as:
 - . soya beverages;
 - . margarines enriched with phytosterols;
- . the trade in shoes;
- . the repair of orthoses.

Wholesale trade refers to the trade in goods for resale or for commercial, industrial, institutional or professional use.

An employer who operates a postal outlet or a clothing depot service or who engages in the trade in bus or sightseeing bus tickets and another activity is classified for these activities in the unit that refers to this other activity.

55010	Air transportation; services related to air transportation	3.04	2.69	0.1873	0.2153	0.2062	0.6580	0.6580	0.6580
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This unit refers to :

- . the transportation by air of persons or merchandise, such as:
 - . air transportation whether or not according to a fixed schedule;
 - . transportation of letters, documents or parcels by air;
 - . tourism or recreational air transportation;
 - . air ambulances;
- . services related to air transportation, such as :
 - . operating an airport;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . aircraft rentals;
- . loading and unloading of aircraft;
- . aircraft inspection and maintenance other than aircraft mechanics;
- . mechanical maintenance and refurbishing of aircraft when done by an air carrier;
- . passenger transfer service;
- . replenishing;
- . reception and baggage transfer service;
- . air traffic controller service;
- . de-icing of planes.

This unit also refers to :

- . spreading and dispersing of products by air;
- . aerial surveillance;
- . aerial surveying;
- . aerial photography and mapping;
- . aerial advertising;
- . aerial collection of geophysical data;
- . flying schools;
- . skydiving schools.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . storage services;
- . maintenance of landing strips.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
55020	Maritime and rail transport; services related to maritime and rail transport	2.21	1.88	0.1507	0.1894	0.1480	0.4587	0.4587	0.4587

This unit refers to :

- . transportation of passengers or merchandise by water, such as :
 - . maritime transport whether or not according to a fixed schedule;
 - . tourism or recreational maritime transport;
- . services related to maritime transport, such as :
 - . towing and docking boats;
 - . barge or platform towing service;
 - . installation and maintenance of maritime markers;
 - . maritime piloting services;
 - . operating port facilities;
- . rail transport of passengers and merchandise, such as :
 - . rail transport whether or not according to a fixed schedule;
 - . tourism or recreational rail transport;
- . services related to rail transport, such as :
 - . brush and snow removal along railway tracks;
 - . cleaning rail cars;
 - . loading and unloading rail cars;
 - . merchandise stowage service related to rail transport;
 - . operating a railway station.

This unit also refers to :

- . towing and wood collection services on water using boats;
- . boat with crew rental services;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

. operating a lock.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of the maritime transport activity or services related to the operation of port facilities :

. loading and unloading of ships or trucks.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

. storage services;
. mechanical maintenance.

This unit does not refer to :

. the services offered in a marina;
. the building and repairing of rail lines;
. whitewater tourism services.

55030	Loading or unloading boats	3.86	3.49	0.2526	0.2696	0.2342	0.8242	0.8242	0.8242
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This unit refers to :

. the loading of boats;
. the unloading of boats.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
55050	<ul style="list-style-type: none"> . the operation of a call centre; . mechanical maintenance; . the operation of a bus terminal. <p>Transport of merchandise by road</p> <p>This unit refers to the transport of merchandise by road when done using any type of truck, except for dump trucks.</p> <p>This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :</p> <ul style="list-style-type: none"> . mechanical maintenance; . storage services. <p>An employer who engages in both transport brokerage services and the transport of merchandise referred to under this unit is classified under this unit for these activities.</p>	9.01	8.51	0.4141	0.3973	0.3844	1.6656	1.6656	1.6656
55060	<p>Moving services</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the moving of used goods by truck. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the transport of works of art by truck; . the moving of used institutional or commercial material by 	10.60	10.06	0.6625	0.6099	0.6790	2.1982	2.1982	2.1982

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . mechanical maintenance;
- . storage services.

The employer classified under this unit for the dump truck transport activity cannot also be classified under unit 13140 except where at least one of his workers only performs tasks related to the activities referred to under this latter unit.

55080	Storage services; wrapping, packaging, boxing, labeling and label changing services	3.77	3.40	0.2363	0.2040	0.2343	0.7470	0.7470	0.7470
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This unit refers to :

- . the storage of miscellaneous merchandise;
- . refrigerated storage;
- . wrapping, packaging, boxing, labeling and label changing services

This unit also refers to :

- . document archiving services;
- . mobile confidential document shredding services;
- . inventory services.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this another unit :

- . the loading and unloading of trucks;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
57040	Downhill or cross-country ski centre	7.39	6.93	0.6436	0.5836	0.4643	1.6225	1.6225	1.6225

This unit refers to:

- . the operation of a downhill ski centre;
- . the operation of a cross-country ski centre.

This unit also refers to:

- . the operation of a snowmobiling club;
- . the operation of an ATV club;
- . the operation of snow slides;
- . the operation of a traveling circus with a big top;
- . the operation of a traveling amusement park.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- . restaurant or bar service;
- . instruction service;
- . the sale, rental, maintenance or repair of sports equipment;
- . the rental of rooms.

This unit does not refer to:

- . accommodation services.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
58010	Services related to the environment	4.42	4.03	0.2633	0.2771	0.2056	0.9774	0.9774	0.9774

This unit refers to :

- . the operation of a sanitary landfill site;
- . the operation of a garbage incinerator;
- . pumping service carried out by means of a vacuum truck such as emptying septic tanks, sumps or tanks;
- . sewer network cleaning service;
- . service to clean surfaces contaminated by hazardous materials; the recovery, treatment or elimination of hazardous material or liquid or semi-liquid waste such as greases, soaps, waxes, colorants, acids, cyanides, oils or industrial sludge;
- . clean-up service carried out in enclosed areas within the meaning of the Regulation respecting occupational health and safety enacted by Order-in-council 885-2001 (2001, G.O. 2, 3888);
- . soil decontamination service;
- . rental service with maintenance of portable chemical toilets.

Hazardous material refers to any material which, by reason of its properties, poses a threat to health or the environment and which is explosive, gaseous, inflammable, toxic, radioactive, corrosive, combustible or leachable.

This unit also refers to :

- . the operation of a snow dump.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
58020	Garbage collection services; recyclable materials and objects collection services	10.87	10.33	0.7351	0.8577	0.6019	2.2964	2.2964	2.2964

This unit refers to :

- . a garbage collection service;
- . collection service for recyclable materials such as paper, plastic, glass, cardboard, clothing, textiles or metal;
- . collection service for compost material such as grass or dead leaves;
- . collection service for old tires;
- . collection service for fats or meats that are unfit for human consumption such as animal carcasses, bones, marrow or fat.

This unit also refers to:

- . the hiring of services of personnel carried out within the context of activities referred to under this unit.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the rental of containers used to collect recyclable material and objects or garbage.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
58030	Provincial detention services	2.62	2.28	0.1868	0.1998	0.1908	0.6167	0.6167	0.6167
	This unit refers to :								
	. the activities carried out by provincial detention services.								
58040	Services of the Provincial Administration not otherwise specified in the other units	0.65	0.35	0.0242	0.0257	0.0221	0.0692	0.0692	0.0692
	This unit refers to :								
	. the activities carried out by services of the Provincial Administration such as departments, agencies or the Sûreté du Québec.								
	This unit also refers to :								
	. the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer only performs activities of an administrative nature;								
	. the activities carried out by the persons referred to in subsection 3 of section 11 of the Act.								
	This unit does not refer to :								
	. the activities referred to by another unit when they are carried out by services of the provincial administration.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
58050	Job creation assistance programs	0.84	0.54	0.0406	0.0528	0.0458	0.0957	0.0957	0.0957
	This unit refers to :								
	. the activities carried out by persons who are doing work under an agreement entered into pursuant to section 16 of the Act;								
	. the activities carried out by persons referred to in subsection 4 of section 11 of the Act.								
58060	Ministère des Transports du Québec	1.34	1.03	0.1146	0.1004	0.0701	0.2446	0.2446	0.2446
	This unit refers to :								
	. the activities carried out by the ministère des Transports du Québec.								
58070	Services of a municipal administration or an Indian band	1.98	1.66	0.1790	0.1771	0.1504	0.4451	0.4451	0.4451
	This unit refers to :								
	. the activities carried out by municipalities;								
	. the activities carried out by intermunicipal boards;								
	. the activities carried out by Indian bands.								
	This unit also refers to :								
	. the activities carried out by a regional conference of elected officials, a metropolitan community or a regional county municipality when the employer performs both activities of an administrative nature and other activities such as the operation								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

of a sanitary landfill site, the operation of a police department, the operation of a fire department or the operation of a waste water treatment plant;
 . the operation of a water filtration or sewage treatment plant.

This unit does not refer to :

- . the construction work done as part of the construction of a building;
- . other construction work when it is not done on the immovable property of an employer referred to under this unit;
- . the activities referred to in units 11110, 14010 or 14020;
- . underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water.

58080	Reintegration support fund	4.50	4.11	0.4747	0.2040	0.2265	0.8237	0.8237	0.8237
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This unit refers to :

- . the activities carried out by a reintegration support fund created under section 74 of the Act respecting the Québec correctional system (2002, chapter 24).

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
58090	Production of electricity; energy transmission or distribution network	0.76	0.46	0.0413	0.0404	0.0346	0.0865	0.0865	0.0865

This unit refers to:

- . production of electricity;
- . the operation of an energy transmission or distribution network such as electricity or natural gas.

This unit also refers to:

- . steam production and distribution;
- . the operation of an aqueduct network.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit:

- . the connecting of customers to the energy distribution network;
- . the maintenance and repair of the energy transmission or distribution network;
- . the trade in or rental of heating equipment.

This unit does not refer to:

- . the operation of a water filtration plant.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
59010	Barbershop/hairdresser; beauty salon; epilation clinic; operation of a funeral parlor; operation of a crematorium; operation of a columbarium	2.07	1.74	0.1035	0.0931	0.0565	0.5027	0.5027	0.5027
	This unit refers to:								
	<ul style="list-style-type: none"> . the operation of a barbershop or hairdresser; . the operation of a beauty salon; . the operation of an epilation clinic; . the operation of a funeral parlor; . the operation of a crematorium; . the operation of a columbarium. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . thanatology services; . the operation of a relaxation centre offering one or more services such as massotherapy, thalassotherapy, spa or sauna and not offering accommodations; . the operation of a tanning salon; . tattooing service. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the operation of a funeral parlor:								
	<ul style="list-style-type: none"> . the trade in grave monuments, urns and coffins. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
59020	General and specialized hospital centre; psychiatric hospital centre; local community service centre; rehabilitation centre for persons with a physical impairment	1.37	1.06	0.1431	0.1430	0.1265	0.2920	0.2920	0.2920

This unit refers to :

- . the operation of a general and specialized care hospital centre;
- . the operation of a psychiatric hospital centre;
- . the operation of a local community service centre;
- . the operation of a rehabilitation centre for persons with a physical impairment.

This unit also refers to :

- . nursing care services;
- . the hiring out of the services of nursing staff;
- . the services of prehospital intervention first responders;
- . the operation of a birth centre;
- . the operation of a medical clinic where the employer can lodge his clientele.

This unit also refers to telephone advisory services of a medical nature when provided by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to :

- . the operation of a palliative care centre.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

such as:

- . assistance with food;
- . assistance in getting around;
- . assistance with getting dressed;
- . assistance with hygiene.
- . personal assistance services;
- . the hiring out of the services of attendants staff.

This unit also refers to :

- . the operation of an intermediate resource for seniors, regardless of their mental or physical condition;
- . the operation of an intermediate resource for persons with physical disabilities, regardless of their mental condition;
- . the operation of a home for persons with physical disabilities.

This unit also refers to the following services when they are provided to a beneficiary by an employer who also offers the beneficiary personal assistance services in the home:

- . accompanying the person during travel;
- . going shopping in grocery and other stores;
- . the preparation of meals;
- . friendship visits.

An employer who engages, in the same building, in an activity referred to under this unit and in one or more of the following activities is classified in this unit for these activities:

- . the accommodation of persons benefiting from palliative care;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the accommodation of persons who are convalescing; . the accommodation of persons with mental health problems; . the accommodation of persons with an intellectual impairment or a pervasive development disorder; . the accommodation of seniors without a personal assistance service; . the operation of beds under a residential and extended care centre permit. 	2.32	1.99	0.1599	0.1711	0.1637	0.5383	0.5383	0.5383
59050	Home for persons in difficulty; rehabilitation centre for young persons with adjusting problems; rehabilitation centre for mothers with adjusting problems								
	This unit refers to :								
	<ul style="list-style-type: none"> . the operation of a home for persons in difficulty such as: <ul style="list-style-type: none"> . young people who have trouble adapting; . compulsive gamblers; . mothers who have trouble adapting; . persons with mental health problems; . persons with an alcohol or drug addiction; . the homeless; . victims of violence. . the operation of a rehabilitation centre for young persons with adjusting problems; . the operation of rehabilitation centre for mothers with adjusting problems. 								

This unit also refers to :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . the operation of an intermediate resource for persons with mental health problems or for persons with an intellectual impairment or a pervasive developmental disorder; . the operation of an intermediate resource for young people in difficulty; . the operation of an intermediate resource for persons with an alcohol or drug addiction; . the operation of a half-way house for former inmates. <p>An employer who, in the same building, both provides accommodations for persons in difficulty and carries out an activity referred to under unit 59110 is classified under this unit for these activities.</p>	5.27	4.86	0.5781	0.5597	0.4995	1.2259	1.2259	1.2259
59060	<p>Ambulance service</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the operation of an ambulance service. <p>This unit does not refer to call reception or dispatching activities.</p>								
59070	<p>Practicing medicine; consultation services in the health or social services fields; physical treatment services; optometrist services; services of a dispensing optician</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . the practice of medicine by professionals such as: <ul style="list-style-type: none"> . dermatologists; . gynecologists; 	1.01	0.71	0.0361	0.0373	0.0326	0.1602	0.1602	0.1602

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
59100	Social economy enterprise providing domestic assistance	5.17	4.76	0.6075	0.6101	0.5468	1.5684	1.5684	1.5684
	This unit refers to :								
	<ul style="list-style-type: none"> . the activities carried out by a social economy enterprise providing domestic assistance whether or not as part of a financial exemption program for domestic assistance services. 								
59110	Help centre for persons in difficulty; employment assistance centre; help centre for families; help centre for consumers	1.23	0.92	0.0523	0.0530	0.0423	0.2142	0.2142	0.2142
	This unit refers to :								
	<ul style="list-style-type: none"> . the operation of a help centre for persons in difficulty such as : <ul style="list-style-type: none"> . seniors; . the disabled; . immigrants; . persons with a drug addiction; . victims of violence; . the operation of an employment assistance centre offering services such as: <ul style="list-style-type: none"> . help in looking for a job; . job readiness training; . supervision of on-the-job training; . the operation of a help centre for families; . the operation of a help centre for consumers. 								
	This unit also refers to :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	the operation of a food bank;								
.	the operation of a telephone assistance service;								
.	the operation of a registration office;								
.	the operation of a thrift shop or used clothing counter;								
.	the organization of periodic events of a cultural, sports or commercial nature;								
.	the trade in flowers;								
.	the activities referred to under 54060;								
.	the promotion, prevention or defence services referred to under unit 67100.								
	This unit does not refer to :								
.	moving services;								
.	the activities referred to under unit 77020;								
.	restaurant activities;								
.	the activities referred to under units 80030 to 80260;								
.	the activities referred to under units 14010 to 14030;								
.	para-transit.								
	An employer who manages a foundation and who also carries out an activity contemplated by another unit cannot be classified under this unit unless at least one of his workers only performs tasks related to the activities referred to under this unit.								
	An employer who performs both an activity referred to under this unit and a professional consultation service in the social services field is classified under this unit for these activities.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
59120	Adapted enterprise; rehiring firm	4.69	4.29	0.4567	0.4536	0.4057	1.1935	1.1935	1.1935

This unit refers to :

- the operation of an “adapted enterprise”;
- the operation of a rehiring firm employing workers who have difficulty entering the work market under a fixed term contract.

This unit also refers to :

- the activities carried out by persons who work under an agreement reached in accordance with section 16 of the Act between the Société de l'assurance automobile du Québec and the Commission;
- the activities carried out by the persons referred to in subsections 1) and 2) of section 11 of the Act;
- the operation of a “centre for on-the-job training and recycling”;
- the operation of an occupational workshop.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- help in finding a job;
- job readiness training.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
59150	Retirement home not offering personal assistance	5.04	4.64	0.2936	0.3286	0.2285	1.3209	1.3209	1.3209
	This unit refers to:								
	. the operation of a retirement home not offering personal assistance.								
60100	Primary, secondary or vocational instruction	0.89	0.59	0.0573	0.0584	0.0537	0.1499	0.1499	0.1499
	This unit refers to :								
	. primary, secondary or vocational instruction services.								
	Vocational instruction refers to instruction which leads to the obtaining of a vocational diploma recognized by the competent government authorities.								
	This unit also refers to :								
	. literacy promotion services;								
	. homework assistance services;								
	. special education services;								
	. language instruction services;								
	. instruction services pertaining to arts or non-sports-related recreation such as:								
	. music;								
	. painting;								
	. theatre;								
	. chess;								
	. continuing education services;								

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2009	2010	2011	2008	2009	2010

- . evening courses offered by a primary, secondary or vocational training institution;
- . the operation of a training centre in such fields as:
 - . jewellery;
 - . osteopathy;
 - . bodywork;
 - . cinema;
 - . arts and crafts;
 - . esthetics;
 - . massotherapy.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year.

This unit does not refer to :

- . school transportation.

An employer who performs both an activity referred to under this unit and an activity referred to under unit 59090 is classified under this unit for these activities.

An employer who performs, in the same building, both college-level teaching services and secondary-level teaching services is classified under this unit for these activities.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
60110	College- or university-level teaching; library; laboratory or research centre	0.71	0.42	0.0306	0.0320	0.0229	0.0883	0.0883	0.0883
	This unit refers to :								
	<ul style="list-style-type: none"> . college- or university-level teaching services; . the operation of a library; . the operation of a laboratory or research centre in such fields as: <ul style="list-style-type: none"> . pure sciences; . applied sciences; . human sciences. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . the operation of a music or theatre conservatory; . the operation of a regional public library service centre; . the operation of a documentation or archive centre; . the operation of a film library or a media centre; . university teaching services in theology; . evening courses offered by a college- or university-level teaching institution. 								
	This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:								
	<ul style="list-style-type: none"> . the operation of a dormitory for students which may or may not be used as a residential hotel during periods outside the school year. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

61100	Church services; cemetery	2.03	1.71	0.0780	0.0848	0.0616	0.3756	0.3756	0.3756
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This unit refers to :

- . church services;
- . the operation of a cemetery.

This unit also refers to :

- . the operation of a place of worship;
- . the administration of a diocese;
- . pastoral services;
- . religious training.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . the trade in religious articles;
- . the trade in funeral urns or monuments;
- . the operation of a crematorium or a columbarium.

This unit does not refer to :

- . the activities referred to under units 80030 to 80260.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
61110	Lodging facility for the members of religious communities or for secular priests	2.39	2.05	0.2817	0.2244	0.2296	0.5715	0.5715	0.5715
	This unit refers to :								
	. the operation of lodging facilities for the members of religious communities or for secular priests.								
	This unit also refers to the lodging of laypersons done within the context of the carrying out by this employer of one of the following activities:								
	. the operation of lodging facilities for the members of religious communities or for secular priests;								
	. pastoral services;								
	. religious training.								
65100	Bank, savings and credit union; insurance company; public insurance or pension organization	0.56	0.27	0.0126	0.0125	0.0112	0.0426	0.0426	0.0426
	This unit refers to :								
	. the operation of a bank;								
	. the operation of a savings and credit union;								
	. the operation of an insurance company;								
	. the operation of a public insurance or pension organization.								
	This unit also refers to :								
	. the operation of a loan or financing company;								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . payroll;
- . debt collection.

This unit also refers to :

- . the operation of a marine agency;
- . the operation of a travel agency;
- . the operation of an office of a trustee in bankruptcy;
- . the operation of a bailiff's office;
- . the operation of an office of a selling agent;
- . the operation of a franchising office;
- . the operation of an investment management business such as for:
 - . mutual funds;
 - . retirement funds;
- . the operation of a foreign exchange office;
- . the operation of a credit office or credit investigation service;
- . the operation of a cheque cashing agency;
- . the operation of a business that designs or develops software or software packages;
- . the operation of a private firm that issues licence plates.

An employer who operates an office of a selling agent or a merchandise brokerage firm and who also transports or stores such merchandise is classified under the unit that refers to the trade in this merchandise for all these activities.

This unit does not refer to :

- . the transport or storage of merchandise.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
65120	Traditional or wireless telecommunications network; radio station; advertising agency; survey firm; marketing agency; public relations agency; document publishing business; call centre	0.63	0.34	0.0149	0.0146	0.0113	0.0647	0.0647	0.0647
	This unit refers to :								
	<ul style="list-style-type: none"> . the operation of a traditional or wireless telecommunications network; . the operation of a radio station; . the operation of an advertising agency; . the operation of a survey firm; . the operation of a marketing agency; . the operation of a public relations agency; . the operation of a business that publishes documents such as newspapers, periodicals, books or records; . the operation of a call centre. 								
	This unit also refers to :								
	<ul style="list-style-type: none"> . long-distance telephone services; . the services of an Internet service provider; . the operation of an audio recording or dubbing studio; . the operation of a translation agency; . the operation of a telemarketing agency; . the operation of a press agency; . the operation of an agency that leases advertising space on billboards or other supports; . the operation of a graphic arts, computer graphics, or multimedia business; 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	a building material laboratory analysis service;								
.	the operation of a professional services firm in architecture or urban planning;								
.	an interior decoration design service;								
.	the operation of an engineering drawing firm;								
.	the operation of a claims expertise firm;								
.	the operation of a building inspection firm;								
.	the operation of a building or personal property evaluation firm;								
.	the service of an auctioneer offered on the premises of the client;								
.	wood measurement service;								
.	tree marking service in forests;								
.	service to protect forests against fires, insects or diseases;								
.	forest survey service;								
.	engineering consultant services carried out by the workers of an employer recognized by the Minister of Natural Resources and Wildlife pursuant to section 124.1.1 of the Forest Act, even if these services are rendered within the context of the activities referred to under unit 14010 or 14020.								

This unit also refers to the design and sale of software and software packages when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to :

- .
- drilling activities;
- the activities referred to under units 14010 to 14030 and 80030 to 80260.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

An employer classified in a unit that refers to the manufacture of a good is classified under this unit for his research and development activities carried out in support of his manufacturing activity if at least one of his workers assigned solely to professional, technical or administrative tasks related to these research and development activities works exclusively elsewhere than in a building where manufacturing takes place. Only the wages of such a worker may then be stated by the employer with respect to this unit.

65140	Security or investigation agency; securities transportation service by armored car	3.24	2.89	0.2244	0.2422	0.1886	0.7359	0.7359	0.7359
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This unit refers to :

- . the operation of a security or investigation service;
- . the transportation of securities by armored car.

This unit also refers to :

- . the operation of a firm offering the services of road signalmen.

65150	Administration of the operations of subsidiaries or branch offices located outside Québec	0.58	0.29	0.0101	0.0096	0.0089	0.0419	0.0419	0.0419
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This unit refers to :

- . the administration of the operations of subsidiaries or branch offices located outside Québec.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
67100	<p>Administration refers to activities such as planning, organization, management and coordination.</p> <p>Associations of businesses, of institutions or of organizations; union organizations; hiring out of the services of office workers</p> <p>This unit refers to :</p> <ul style="list-style-type: none"> . associations of businesses, of institutions or of organizations such as : <ul style="list-style-type: none"> . boards of trade; . associations of public or parapublic institutions; . associations of manufacturers; . union organizations; . hiring out of the services of office workers such as receptionists, secretaries, administrative assistants, accountants, administration technicians, computer technicians. <p>This unit also refers to :</p> <ul style="list-style-type: none"> . the hiring out of the services of white-collar personnel active in the trade in goods or services such as sales persons, representatives or cashiers; . the hiring out of the services of scientific or technical personnel such as laboratory technicians, designers, engineers; . political parties or associations; . consultates; . accredited evaluation organizations in the field of quality records; . professional associations or bodies; 	0.84	0.54	0.0257	0.0234	0.0172	0.1003	0.1003	0.1003

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	party committees;								
.	negotiating committees;								
.	consultation tables;								
.	students' associations except for activities referred to under units 26050, 54020, 54060, 54430, 68010 and 68020;								
.	intercultural exchange organizations;								
.	promotion, prevention or defence organizations in fields such as :								
.	. culture or history;								
.	. economic development;								
.	. environment;								
.	. teachers;								
.	. health and social services;								
.	. sports or recreation;								
.	. tourism;								
.	joint sector-based associations on occupational health and safety;								
.	tourist information services;								
.	employee assistance program services;								
.	coordination of adapted transportation.								

This unit does not refer to :

- . the activities referred to under units 14010 to 14030, 68010, 68030, 77020 and 80030 to 80260.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
67110	Hiring out of the services of warehouse, workshop or factory personnel	8.67	8.18	0.5888	0.6627	0.5463	1.8565	1.8565	1.8565
	This unit refers to :								
	the hiring out of the services of warehouse, workshop or factory personnel:								
	. forklift operators;								
	. material handlers;								
	. day labourers;								
	. labourers;								
	. assemblers;								
	. stationary machinery operators;								
	. welders;								
	. machinists or millwrights.								
	This unit also refers to :								
	. the hiring out of the services of forklift operators, material, handlers, packaging clerks and inventory clerks;								
	. the hiring out of the services of butchers;								
	. the hiring out of the services of mechanical repair shop personnel such as mechanics or bodyworkers;								
	. the hiring out of the services of janitors or housekeeping personnel;								
	. the hiring out of the services of farm workers.								
67120	Hiring out of the services of truckers, delivery drivers or driver helpers	9.51	9.00	0.6206	0.6662	0.6275	2.3590	2.3590	2.3590

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
68010	Restaurant; fast food counter; drinking establishment	2.30	1.96	0.1635	0.1579	0.1264	0.5135	0.5135	0.5135

This unit refers to :

- . the operation of a restaurant where the serving of alcoholic beverages is only offered when a meal is eaten or is not authorized;
- . the operation of a fast food counter;
- . the operation of a drinking establishment.

This unit also refers to :

- . the operation of a discotheque;
- . the operation of a sugar shack;
- . the operation of a stationary dairy bar;
- . services associated with the rental of rooms with catering or alcoholic beverage services;
- . the making of beer by the operator of a drinking establishment referred to under this unit when the entire production is intended for consumption on the premises of this establishment.

This unit also refers to car attendant services when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit.

This unit does not refer to :

- . maple syrup production and the manufacture of maple products.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

An employer who does, in the same building, both catering services and the operation of a restaurant, a fast food counter, a drinking establishment, a discotheque or a sugar shack is classified under this unit for these activities.

An employer who both offers room rental services with catering and alcoholic beverage services and room rental services without catering or alcoholic beverage services is classified under this unit for these activities.

68020	Cafeteria; catering services; mobile canteen; operation of vending machines	3.44	3.08	0.2378	0.2208	0.1781	0.7780	0.7780	0.7780
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This unit refers to :

- . the operation of a cafeteria;
- . catering services;
- . the operation of a mobile canteen;
- . the operation of vending machines.

This unit also refers to :

- . coffee break services;
- . the operation of a motorized dairy bar;
- . the operation of a meals-on-wheels;
- . the operation of a soup kitchen;
- . the hiring out of the services of cooks.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio	
				2009	2010	2011	2008	2009
	This unit also refers to the rental of dishware, glassware, chairs, tables, table cloths, tents or festival tents when done by the workers of an employer as part of the carrying out by this employer of catering services.							
	This unit also refers to the trade in, rental or repair of vending machines when done by the workers of an employer as part of the operation by this employer of such machines.							
	This unit also refers to the following activities when done by the workers of an employer as part of the operation by this employer of a meals-on-wheels or a soup kitchen:							
	. the operation of a thrift shop or used clothing counter;							
	. the operation of a food bank;							
	. the operation of a community kitchen.							
	This unit does not refer to :							
	. the installation of big tops.							
	An employer who offers, in the same building, both catering services and room rental services is classified under this unit for these activities.							
68030	Hotel establishment; youth hostel; residential hotel; relaxation centre offering accommodations: bed and breakfast	3.36	3.00	0.2427	0.2526	0.2167	0.8121	0.8121
	This unit refers to :							
	. the operation of a hotel establishment such as a :							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	. hotel;								
	. motel;								
	. the operation of a youth hostel;								
	. the operation of a residential hotel;								
	. the operation of a relaxation centre offering accommodations;								
	. the operation of a bread and breakfast.								
	This unit also refers to :								
	. the operation of a boarding house;								
	. the rental of cottages.								
	This unit also refers to those services which, without being support services, are offered in an establishment referred to under this unit by the employer who operates this establishment.								
	This unit does not refer to :								
	. the production of performances;								
	. the operation of a performance hall.								
	An employer who does, on the same site, both an activity referred to under unit 68010 and an activity referred to under this unit is classified under this unit for all these activities.								
68040	Outfitting establishment; campground; mobile home park; camp with accommodations; management and upkeep of parks of the Provincial Administration	3.70	3.33	0.2336	0.2003	0.1812	0.8946	0.8946	0.8946
	This unit refers to :								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . the operation of an outfitting establishment;
- . the operation of a campground;
- . the operation of a mobile home park;
- . the operation of a camp with accommodations such as a vacation camp or nature camp;
- . the management and upkeep of parks of the Provincial Administration.

This unit also refers to :

- . the operation of an outdoor centre;
- . the operation of a nature discovery centre;
- . the operation of a beach when the employer also offers accommodation services on the site;
- . the operation of a controlled harvesting zone (ZEC);
- . river or whitewater rafting services;
- . outdoor excursion services;
- . the services of outdoor guides.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . services such as restaurant services, accommodations, refueling, air transportation and guides;
- . the operation of a convenience store and the rental of equipment such as row boats, sailboats or pedal boats;
- . the rental of cabins;
- . the operation of a day camp;

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to :

- . room rental services without catering or alcoholic beverage services;
- . the rental of premises within the context of which administrative support services are offered, such as:
 - . secretariat;
 - . telephone operator;
 - . accounting;
- . the management of housing or housing construction programs for seniors or persons with a low income done by a municipal housing board;
- . the management or the operation of apartments for seniors or persons with a low income done by a municipal housing board;
- . condominium corporations.

This unit also refers to the following activities when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit:

- . security services;
- . car attendant services;
- . the washing or cleaning of automobile vehicles by hand.

This unit does not refer to :

- . the activities referred to under units 14010 to 14030, 59040, 59070, 59080, 59150 and 80030 to 80260.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
69960	<p>An employer who carries out, in the same building, both the operation of a dormitory for students and the operation of a residential hotel is classified under this unit for these activities.</p> <p>Repairing, installing or maintaining production machinery; operating a mobile welding unit</p> <p>This unit refers to works relating to :</p> <ul style="list-style-type: none"> . millwright works such as production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery; . operating a mobile welding unit. <p>This unit does not refer to works relating to :</p> <ul style="list-style-type: none"> . millwright works other than production machinery installation, repair, maintenance, adjustment, assembly, dismantling and handling; . the manufacture of templates for such machinery. <p>An employer classified under this unit may also be classified under exceptional units 80020 and 90010.</p>	5.89	5.47	0.2952	0.3079	0.2489	1.1260	1.1260	1.1260
77010	<p>Laundry services; dry cleaning services; linen supply services with washing</p> <p>This unit refers to :</p>	6.07	5.64	0.3489	0.3510	0.2892	1.2144	1.2144	1.2144

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

- . without the running of wire;
- . the rental of construction equipment with operators;
- . forest clearing carried out using construction equipment;
- . the installation of septic tanks;
- . the construction and repair of sidewalks and curbs;
- . the asphalt surfacing of roads, streets, sidewalks, curbs, bikeways, private roads, parking lots;
- . the concrete surfacing of roads, streets, sidewalks, curbs, bikeways, private roads and parking lots carried out using a concrete spreader-grader;
- . the scarification of paved surfaces;
- . the pulverizing of paved surfaces;
- . the waterproofing of paved surfaces;
- . the marking of lines on the pavement;
- . the installation of fences;
- . the installation of traffic safety barriers and guardrails.

This unit also refers to :

- . demolition work on civil engineering structures or buildings including the operations required to carry out such work, such as sawing or breaking concrete and the erection of protective walls if such operations are carried out by the employer in charge of the demolition work;
- . the rental, with operators, of cranes, crane-trucks, boom trucks, or any other conventional truck equipped with a telescopic or hydraulic arm, or equipped with a hoist winch that can be used as cranes or other equipment of the same type;
- . the operation of a crane within the framework of work related to :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit also refers to :

- work done in caissons and cofferdam work;
- the construction, maintenance, removal and demolition of caissons and cofferdam work;
- underwater diving, including the underwater inspection of cables, wharfs, the installation of underground cables, the cleaning of water intakes, the recovery of wood under water, underwater construction work, and other service activities carried out under water;
- preliminary consolidation work related to the moving of buildings, including excavation, concrete drilling and pile driving;
- the putting in place, straightening and lifting of buildings;
- consolidation work on a building;
- the moving of building on a flat-bed trailer done by the workers of an employer as part of the carrying out by this employer of works referred to in this unit.

This unit does not refer to :

- the drilling of ore to obtain test samples;
- the drilling of oil or natural gas wells.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
80060	Construction of energy transmission or distribution lines; construction of energy transforming stations	5.18	4.78	0.2527	0.2813	0.2460	0.9326	0.9326	0.9326

This unit refers to construction, maintenance and repair work related to :

- . power plant substations;
- . overhead or underground energy transmission and distribution lines;
- . telecommunications lines or networks;
- . road lighting networks and traffic lights;
- . microwave and telecommunications towers;
- . manholes for underground telecommunications and energy distribution networks;
- . wind turbines.

This unit also refers to :

- . the installation of street lamps;
- . the installation of transformers connected to the energy transmission and distribution network;
- . the installation of antennas in telecommunications towers;
- . the planting of poles.

This unit also refers to the splicing of telecommunications cables when done by the workers of an employer as part of the carrying out by this employer of activities referred to in this unit.

This unit does not refer to :

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<ul style="list-style-type: none"> . work site or on the job; . the installation of pre-cast concrete structural or architectural elements; . the delivery and pouring of concrete by concrete mixer; . the construction and repair of sidewalks and curbs. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80110	<ul style="list-style-type: none"> . Carpentry work; joinery work; work related to indoor systems; painting work; installation of flexible coverings; installation of marble, granite, ceramics and terrazzo; plastering and jointing work; insulation work <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . the erection of a wooden structure of a building, a silo, a water tower and a tank; . joinery work; . parqueting work including sanding and finishing; . carpentry work such as the installation of chevrons and the erection of wood divisions; . carpentry work and joinery work in the installation of prefabricated buildings with a wood structure; . on-site construction of wood recreational equipment for amusement parks, daycare centres, playgrounds and other similar places; . the installation of doors and windows on buildings with a wood structure; . the installation of pre-glazed doors and windows on a non-wooden structure building when done as part of carpentry work; 	12.03	11.46	0.4392	0.4523	0.3677	2.0491	2.0491	2.0491

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
.	the building of wood or wood-substitute patio;								
.	indoor systems such as the installation of metal poles, angle irons, wire moulds, gypsum, lathwork, acoustic ceilings and suspended ceilings;								
.	indoor systems such as the installation of metal poles, gypsum, lathwork, acoustic ceilings and suspended ceilings; plastering and jointing;								
.	the application of paint, surface coatings and protective finishes;								
.	the installation of flexible coverings such as vinyl, asphalt, rubber, cork, linoleum coverings, rugs, carpet underlays and rug underlays;								
.	the installation and polishing of marble, granite, terrazzo concrete, slate, ceramics terrazzo and other similar materials;								
.	the installation of cold room panels;								
.	the thermal insulation of buildings, soundproofing and acoustic control.								
	This unit also refers to work related to :								
.	the removal of asbestos;								
.	the stripping;								
.	the whitewashing of buildings;								
.	the installation and repair of prefabricated fireplaces.								
	Stripping refers to any selective, meticulous and well thought-out demolition operation, of unwanted additions, ruined areas or areas of no interest in buildings, which does not adversely affect the structure, retaining walls or load-bearing walls.								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

to under another unit is carried out jointly with the stripping of that which is being rebuilt. In such a case, the stripping work is referred to under the unit that refers to this reconstruction operation. For example, when the only work being done by the employer involves the installation of the roof following the stripping of the old roof, all of this work is referred to under unit 80130.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

80130	Roofing work; exterior cladding work on buildings; installation of gutters	18.52	17.79	0.6283	0.6008	0.4709	3.0935	3.0935	3.0935
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This unit refers to work related to :

- . exterior cladding of buildings using all types of metal sheets or clapboard;
- . the installation and repair of all types of roofing, including waterproofing;
- . the installation of gutters;
- . the removal of snow from roofs.

This unit does not refer to :

- . the installation of steel panels which are used in structures, cladding and roofing.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
80140	Masonry work	13.25	12.65	0.4371	0.3951	0.3348	2.2377	2.2377	2.2377
	This unit refers to work related to :								
	<ul style="list-style-type: none"> . the cutting, setting with mortar, cement or any other adhesive material as well as the jointing of masonry elements such as the following : <ul style="list-style-type: none"> . bricks, natural or artificial stones; . acid bricks, fire bricks, plastic bricks, cements bricks or bricks made of any other refractory material laid by hand or by a pneumatic or mechanical method; . tiles made of refractory material; . blocks of gypsum, concrete or glass, blocks of composite materials, blocks of lightweight aggregates for walls or partitions, anticorrosive tiles; . the installation of silos made of concrete staves. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . jointing, aligning, anchoring and grouting work done by manufacturers of pre-cast concrete structural or architectural elements; . cleaning work using a pressure spray referred to in unit 80240; . work related to the installation of slope blocks or pavers; . work related to the installation of marble or granite tile flooring; . the installation of curtain walls made of masonry elements; . form work prior to the installation of silos made of concrete staves. 								

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
80150	<p>Glass work; glazing work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . the preparation and installation of glasswork and glazing, such as : <ul style="list-style-type: none"> . the cutting and polishing of glass; . the cutting and assembly of aluminum; . the installation of doors, windows and glazing; . the installation of entrances or show windows made from metal or glass parts; . the installation of curtain walls; . the installation of atriums, skylights and other similar works. <p>This unit also refers to work related to :</p> <ul style="list-style-type: none"> . the construction of greenhouses; . the installation of big tops; . the installation of cover shells for manure pits. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . preparatory or manufacturing work done in a workshop other than on the work site. 	15.02	14.38	0.6007	0.4625	0.3913	2.2533	2.2533	2.2533

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
80160	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Millwright works; boilermaking work; plumbing and pipefitting work; pipe insulation work; work related to mechanized transit systems</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . millwright works such as the installation, repair, maintenance, adjustment, assembly, dismantling and handling of machinery other than production machinery; . the making of templates for this machinery; . the installation, repair and maintenance of garage doors, whether mechanized or not; . boilermaking related to machinery other than production machinery and related to the construction, maintenance and repair of steam generators, boilers, tanks or other similar equipment; . the installation, alteration, modification, repair and maintenance of : <ul style="list-style-type: none"> . plumbing systems, such as : <ul style="list-style-type: none"> . piping, fixtures, accessories and other fittings needed to supply these systems with fluids; . piping, fixtures, accessories and other fittings used for rainage, run-off and ventilation of traps in these systems; . heating and combustion systems, such as : <ul style="list-style-type: none"> . piping, fixtures, accessories and other fittings needed to distribute fluids or heat; . fire protection and localized fire protection systems, 	5.89	5.47	0.2952	0.3079	0.2489	1.1260	1.1260	1.1260

Unit Number	Unit Title	First-level experience ratio				Second-level experience ratio		
		General Rate	Special Rate	2009	2010	2011	2008	2009

such as :

- . piping, fixtures, accessories and other fittings used to prevent and fight fires;
- . insulation, whether it is carried out by spraying or by any other method, such as :
- . thermal insulation of any new or existing piping system;
- . thermal insulation of radiators, furnaces, boilers, tanks and any other similar device;
- . the installation, alteration, modification, repair and maintenance of mechanized transit systems, composed of devices, accessories and other apparatuses, such as :
- . elevators, freight elevators, escalators, permanent swing scaffolds, slope hoists, dumbwaiters, removable platforms on a theatre stage, moving sidewalks and other similar devices generally used or which may be used to transport persons, objects or materials.

This unit also refers to the operation of a temporary or uncompleted system as well as the operation of a completed system when it is used to move construction workers and materials.

This unit does not refer to :

- . the construction of metal tanks other than for boiler systems and that are installed by a metal structure installer (ex. oil tanks, water towers);
- . the installation of metal ducts for heating, ventilation and air conditioning systems;
- . the laying of bricks used in boiler walls;
- . the installation of internal insulation of ventilation and other

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010

This unit does not refer to :

- construction work on energy distribution and transforming stations done by electrical contractors;
- electrical work done by energy distribution and transforming station construction contractors;
- installation work related to alarm, security, control or electronic equipment systems;
- street lamp installation work along roads as well as traffic light installation work.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

80180	Sheet metal work	8.42	7.94	0.3408	0.3882	0.3242	1.3991	1.3991	1.3991
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This unit refers to work related to :

- sheet metal having a maximum thickness of 10 gauge (iron, copper, aluminum, stainless steel) and all metal or electrometallurgical materials, vinyl and other metal or plastic based materials, such as :
 - the marking out, manufacture and installation, on the work site or on the job, of all sorts of metal objects, in sheets;
 - the assembly and repair of ventilation, air conditioning and hot air heating duct systems and any conduit system to remove various materials such as chips, fumes, smoke or dust, the installation of internal insulation with respect to these systems and the installation of prefabricated

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
	<p>devices;</p> <p>the installation of prefabricated metal objects such as shelves, lockers, screens, ceilings, fire barriers, and ceiling and wall coverings;</p> <p>the installation, by a tinsmith, of prefabricated devices such as air conditioners, fans, heat pumps, air exchangers as well as the installation of mechanized elements associated with these systems, when done at the same time as the installation of ducts or conduits.</p>								
	<p>This unit does not refer to work related to :</p> <ul style="list-style-type: none"> . work related to outdoor cladding in metal sheets or clapboard of all types, installation and repair of all types of roofing; . preparatory and manufacturing work done in the workshop other than on the work site; . work related to the installation of gutters. 								
	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>								
80190	<p>Installation of electronic equipment, alarm or control systems</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . the installation, alteration, modification, repair and maintenance of intercom, cabledistribution, public address, synchronous clock, visual, aural or oral signaling, telephony, closed-circuit television, access card or surveillance systems or cabling related to these systems; 	2.45	2.11	0.1673	0.1889	0.1661	0.4962	0.4962	0.4962

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2009	2010	2011	2008	2009	2010
.	the installation, rebuilding, modification, repair and maintenance of computer cabling;							
.	the installation, alteration, modification, repair and maintenance of electrical or pneumatic control, and instrumentation systems related to heating, air conditioning, ventilation and air removal;							
.	the installation, alteration, modification, repair and maintenance of electrical systems or pneumatic control systems, quantity measurement and calibration systems on a variety of industrial production machinery;							
.	the installation, alteration, modification, repair and maintenance of burglar and fire alarm systems;							
.	the sale, installation and repair of safety locks;							
.	the testing, adjustment and stabilizing of air circulation and distribution systems;							
.	the splicing of telecommunications cables.							
	This unit also refers to work related to:							
.	the installation of parabolic antennas.							
	An employer who installs fire and theft alarm system and also trades in these systems is classified in this unit for these activities.							
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.							

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
80200	Refrigeration work, air conditioning work	6.67	6.23	0.2750	0.3758	0.2657	1.1170	1.1170	1.1170
	The unit refers to work related to :								
	<ul style="list-style-type: none"> . the installation, rebuilding, modification, repair or maintenance of central air conditioning or refrigeration systems, including the piping, the units, accessories and other devices needed to distribute fluids and produce cold using these systems; . the installation of machinery for central air conditioning or refrigeration systems. 								
	This unit does not refer to :								
	<ul style="list-style-type: none"> . the insulation of refrigeration and air conditioning systems; . the testing, adjustment and stabilizing of air circulation and distribution systems; . the installation of metal ducts for air conditioning systems; . the installation, alteration, modification, repair and maintenance of instrumentation and control systems related to heating, air conditioning and ventilation. 								
	An employer classified under this unit can also be classified under exceptional units 80020 and 90010.								
80230	Landscaping work; installation of pools or spas	7.70	7.23	0.4477	0.3566	0.3330	1.4568	1.4568	1.4568
	This unit refers to :								
	<ul style="list-style-type: none"> . landscaping work, such as : <ul style="list-style-type: none"> . the installation of interlocking blocks or interlocking 								

Unit Number	Unit Title	General Rate	First-level experience ratio			Second-level experience ratio		
			2009	2010	2011	2008	2009	2010

	stones;							
.	the installation of sod;							
.	site preparation work;							
.	the planting of trees and shrubs;							
.	light earthwork;							
.	the erection of low walls, stairs, etc.;							
.	the maintenance of slopes alongside roads;							
.	the installation of outdoor underground pipes to water the lawn or for decorative lighting systems;							
.	the installation, construction or repair of pools;							
.	the installation or repair of spas.							

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities related to the installation, construction or repair of pools or spas :

- . cement or concrete work.

This unit does not refer to :

- . excavation and earthwork done with heavy machinery;
- . paving work;
- . snow removal;
- . the installation of septic tanks and septic beds.

An employer classified under this unit can also be classified under exceptional units 80020 and 90010.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
80240	Cleaning using a high pressure spray	14.24	13.61	0.3770	0.3542	0.5703	1.4289	1.4289	1.4289

This unit refers to the following work when done on the worksite or on the job :

- . cleaning using abrasive sprays, with or without water such as silica sand, synthetic olivine, glass microbeads, steel grit or plastic billets;
- . cleaning or preparation using a water or steam spray in order to alter or cause to crumble the surface layer of the following surfaces :
 - . civil engineering structures such as viaducts, bridges or retaining walls;
 - . building surfaces such as masonry, concrete or steel surfaces;
 - . outer surfaces of tanks such as water towers or oil tanks;
 - . industrial equipment or machinery surfaces.

This unit also refers to the following activity when done by the workers of an employer as part of the carrying out by this employer of activities referred to under this unit :

- . the collection of hazardous material.

This unit does not refer to :

- . engraving using a spray;
- . whitewashing of buildings.

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
80250	<p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p> <p>Ornamental building metal work</p> <p>This unit refers to work related to :</p> <ul style="list-style-type: none"> . building metal work such as the tracing out, cutting, preparation and assembly of any metal part, including outdoor and indoor stairs, handrails, fences, gates, canopies, cellar doors and inspection holes, all types of wire fencing; coal chutes, vault doors, fire doors, industrial doors, partitions, rails and balconies. <p>This unit does not refer to :</p> <ul style="list-style-type: none"> . preparatory and manufacturing work done in workshops other than on the work site or on the job; . installation of all other types of fences. <p>An employer classified under this unit can also be classified under exceptional units 80020 and 90010.</p>	19.43	18.68	0.8856	0.6903	0.4349	3.2426	3.2426	3.2426
80260	<p>Installation of scaffolds or bleachers</p> <p>This unit refers to work related to the installation and dismantling of all types of scaffolds or bleachers.</p> <p>This unit does not refer to :</p>	12.94	12.35	0.2827	0.5044	0.4526	2.0097	2.0097	2.0097

Unit Number	Unit Title	General Rate	Special Rate	First-level experience ratio			Second-level experience ratio		
				2009	2010	2011	2008	2009	2010
Exceptional unit 90020	Salespersons or sales representatives	0.81	0.52	0.0193	0.0283	0.0360	0.0857	0.0857	0.0857

This unit refers to :

· an employer who uses the services of workers who only engage in the sale of goods or services and who are called upon, as part of their duties, to do a portion of their work outside the offices of their employer.

This unit does not refer to :

· workers who handle or deliver merchandise other than samples used for sales purposes.

Special classification rule :

An employer classified under this unit cannot also be classified under unit 651.50 for the activity "Managing subsidiaries or branches located outside Québec (head office)" or under unit 80020.